

## Pay Guide - Marine Tourism and Charter Vessels Award 2010

[MA000093]

Published 28 June 2017

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2017.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Rates of pay

### Adult

#### Overnight charter employees

##### Crew level 1 - Full-time & part-time

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$224.37	\$29.52	\$39.36	\$39.36	\$39.36
2 days / 1 night	\$299.16	\$29.52	\$39.36	\$39.36	\$39.36
2 days / 2 nights	\$373.95	\$29.52	\$39.36	\$39.36	\$39.36
3 days / 2 nights	\$448.74	\$29.52	\$39.36	\$39.36	\$39.36
3 days / 3 nights	\$523.53	\$29.52	\$39.36	\$39.36	\$39.36
4 days / 3 nights	\$598.32	\$29.52	\$39.36	\$39.36	\$39.36
4 days / 4 nights	\$673.11	\$29.52	\$39.36	\$39.36	\$39.36
Day charter	\$149.58	\$29.52	\$39.36	\$39.36	\$39.36
Half day charter	\$74.79	\$29.52	\$39.36	\$39.36	\$39.36

##### Crew level 2 - Full-time & part-time

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$238.08	\$31.32	\$41.76	\$41.76	\$41.76
2 days / 1 night	\$317.44	\$31.32	\$41.76	\$41.76	\$41.76
2 days / 2 nights	\$396.80	\$31.32	\$41.76	\$41.76	\$41.76
3 days / 2 nights	\$476.16	\$31.32	\$41.76	\$41.76	\$41.76
3 days / 3 nights	\$555.52	\$31.32	\$41.76	\$41.76	\$41.76
4 days / 3 nights	\$634.88	\$31.32	\$41.76	\$41.76	\$41.76
4 days / 4 nights	\$714.24	\$31.32	\$41.76	\$41.76	\$41.76
Day charter	\$158.72	\$31.32	\$41.76	\$41.76	\$41.76
Half day charter	\$79.36	\$31.32	\$41.76	\$41.76	\$41.76

### Crew level 3 - Full-time & part-time

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$248.67	\$32.72	\$43.62	\$43.62	\$43.62
2 days / 1 night	\$331.56	\$32.72	\$43.62	\$43.62	\$43.62
2 days / 2 nights	\$414.45	\$32.72	\$43.62	\$43.62	\$43.62
3 days / 2 nights	\$497.34	\$32.72	\$43.62	\$43.62	\$43.62
3 days / 3 nights	\$580.23	\$32.72	\$43.62	\$43.62	\$43.62
4 days / 3 nights	\$663.12	\$32.72	\$43.62	\$43.62	\$43.62
4 days / 4 nights	\$746.01	\$32.72	\$43.62	\$43.62	\$43.62
Day charter	\$165.78	\$32.72	\$43.62	\$43.62	\$43.62
Half day charter	\$82.89	\$32.72	\$43.62	\$43.62	\$43.62

### Dive master - Full-time & part-time

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$248.67	\$32.72	\$43.62	\$43.62	\$43.62
2 days / 1 night	\$331.56	\$32.72	\$43.62	\$43.62	\$43.62
2 days / 2 nights	\$414.45	\$32.72	\$43.62	\$43.62	\$43.62
3 days / 2 nights	\$497.34	\$32.72	\$43.62	\$43.62	\$43.62
3 days / 3 nights	\$580.23	\$32.72	\$43.62	\$43.62	\$43.62
4 days / 3 nights	\$663.12	\$32.72	\$43.62	\$43.62	\$43.62
4 days / 4 nights	\$746.01	\$32.72	\$43.62	\$43.62	\$43.62
Day charter	\$165.78	\$32.72	\$43.62	\$43.62	\$43.62
Half day charter	\$82.89	\$32.72	\$43.62	\$43.62	\$43.62

## Dive instructor - Full-time & part-time

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$248.67	\$32.72	\$43.62	\$43.62	\$43.62
2 days / 1 night	\$331.56	\$32.72	\$43.62	\$43.62	\$43.62
2 days / 2 nights	\$414.45	\$32.72	\$43.62	\$43.62	\$43.62
3 days / 2 nights	\$497.34	\$32.72	\$43.62	\$43.62	\$43.62
3 days / 3 nights	\$580.23	\$32.72	\$43.62	\$43.62	\$43.62
4 days / 3 nights	\$663.12	\$32.72	\$43.62	\$43.62	\$43.62
4 days / 4 nights	\$746.01	\$32.72	\$43.62	\$43.62	\$43.62
Day charter	\$165.78	\$32.72	\$43.62	\$43.62	\$43.62
Half day charter	\$82.89	\$32.72	\$43.62	\$43.62	\$43.62

## Coxswain - Full-time & part-time

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$268.61	\$35.34	\$47.12	\$47.12	\$47.12
2 days / 1 night	\$358.14	\$35.34	\$47.12	\$47.12	\$47.12
2 days / 2 nights	\$447.68	\$35.34	\$47.12	\$47.12	\$47.12
3 days / 2 nights	\$537.21	\$35.34	\$47.12	\$47.12	\$47.12
3 days / 3 nights	\$626.75	\$35.34	\$47.12	\$47.12	\$47.12
4 days / 3 nights	\$716.28	\$35.34	\$47.12	\$47.12	\$47.12
4 days / 4 nights	\$805.82	\$35.34	\$47.12	\$47.12	\$47.12
Day charter	\$179.07	\$35.34	\$47.12	\$47.12	\$47.12
Half day charter	\$89.54	\$35.34	\$47.12	\$47.12	\$47.12

## Master V - Full-time & part-time

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$341.51	\$44.94	\$59.92	\$59.92	\$59.92
2 days / 1 night	\$455.34	\$44.94	\$59.92	\$59.92	\$59.92
2 days / 2 nights	\$569.18	\$44.94	\$59.92	\$59.92	\$59.92
3 days / 2 nights	\$683.01	\$44.94	\$59.92	\$59.92	\$59.92
3 days / 3 nights	\$796.85	\$44.94	\$59.92	\$59.92	\$59.92
4 days / 3 nights	\$910.68	\$44.94	\$59.92	\$59.92	\$59.92
4 days / 4 nights	\$1,024.52	\$44.94	\$59.92	\$59.92	\$59.92
Day charter	\$227.67	\$44.94	\$59.92	\$59.92	\$59.92
Half day charter	\$113.84	\$44.94	\$59.92	\$59.92	\$59.92

## Master IV - Full-time & part-time

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$383.01	\$50.40	\$67.20	\$67.20	\$67.20
2 days / 1 night	\$510.68	\$50.40	\$67.20	\$67.20	\$67.20
2 days / 2 nights	\$638.35	\$50.40	\$67.20	\$67.20	\$67.20
3 days / 2 nights	\$766.02	\$50.40	\$67.20	\$67.20	\$67.20
3 days / 3 nights	\$893.69	\$50.40	\$67.20	\$67.20	\$67.20
4 days / 3 nights	\$1,021.36	\$50.40	\$67.20	\$67.20	\$67.20
4 days / 4 nights	\$1,149.03	\$50.40	\$67.20	\$67.20	\$67.20
Day charter	\$255.34	\$50.40	\$67.20	\$67.20	\$67.20
Half day charter	\$127.67	\$50.40	\$67.20	\$67.20	\$67.20

## Non-overnight charter employees - Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Public holiday - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$696.10	\$18.32	\$36.64	\$54.96	\$27.48	\$36.64	\$36.64	\$36.64
Non-overnight charter employees - Crew level 2	\$765.70	\$20.15	\$40.30	\$60.45	\$30.23	\$40.30	\$40.30	\$40.30
Non-overnight charter employees - Coxswain	\$833.90	\$21.94	\$43.88	\$65.82	\$32.91	\$43.88	\$43.88	\$43.88
Non-overnight charter employees - Engineer MED III	\$837.80	\$22.05	\$44.10	\$66.15	\$33.08	\$44.10	\$44.10	\$44.10
Non-overnight charter employees - Master V	\$837.80	\$22.05	\$44.10	\$66.15	\$33.08	\$44.10	\$44.10	\$44.10
Non-overnight charter employees - Engineer MED II	\$853.00	\$22.45	\$44.90	\$67.35	\$33.68	\$44.90	\$44.90	\$44.90
Non-overnight charter employees - Master IV	\$853.00	\$22.45	\$44.90	\$67.35	\$33.68	\$44.90	\$44.90	\$44.90
Non-overnight charter employees - Engineer MED I	\$937.80	\$24.68	\$49.36	\$74.04	\$37.02	\$49.36	\$49.36	\$49.36

## Overnight charter employees

### Crew level 1 - Casual

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$280.46	\$29.52	\$39.36	\$39.36	\$39.36
2 days / 1 night	\$373.95	\$29.52	\$39.36	\$39.36	\$39.36
2 days / 2 nights	\$467.44	\$29.52	\$39.36	\$39.36	\$39.36
3 days / 2 nights	\$560.93	\$29.52	\$39.36	\$39.36	\$39.36
3 days / 3 nights	\$654.41	\$29.52	\$39.36	\$39.36	\$39.36
4 days / 3 nights	\$747.90	\$29.52	\$39.36	\$39.36	\$39.36
4 days / 4 nights	\$841.39	\$29.52	\$39.36	\$39.36	\$39.36
Day charter	\$186.98	\$29.52	\$39.36	\$39.36	\$39.36
Half day charter	\$93.49	\$29.52	\$39.36	\$39.36	\$39.36

### Crew level 2 - Casual

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$297.60	\$31.32	\$41.76	\$41.76	\$41.76
2 days / 1 night	\$396.80	\$31.32	\$41.76	\$41.76	\$41.76
2 days / 2 nights	\$496.00	\$31.32	\$41.76	\$41.76	\$41.76
3 days / 2 nights	\$595.20	\$31.32	\$41.76	\$41.76	\$41.76
3 days / 3 nights	\$694.40	\$31.32	\$41.76	\$41.76	\$41.76
4 days / 3 nights	\$793.60	\$31.32	\$41.76	\$41.76	\$41.76
4 days / 4 nights	\$892.80	\$31.32	\$41.76	\$41.76	\$41.76
Day charter	\$198.40	\$31.32	\$41.76	\$41.76	\$41.76
Half day charter	\$99.20	\$31.32	\$41.76	\$41.76	\$41.76

### Crew level 3 - Casual

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$310.84	\$32.72	\$43.62	\$43.62	\$43.62
2 days / 1 night	\$414.45	\$32.72	\$43.62	\$43.62	\$43.62
2 days / 2 nights	\$518.06	\$32.72	\$43.62	\$43.62	\$43.62
3 days / 2 nights	\$621.68	\$32.72	\$43.62	\$43.62	\$43.62
3 days / 3 nights	\$725.29	\$32.72	\$43.62	\$43.62	\$43.62
4 days / 3 nights	\$828.90	\$32.72	\$43.62	\$43.62	\$43.62
4 days / 4 nights	\$932.51	\$32.72	\$43.62	\$43.62	\$43.62
Day charter	\$207.23	\$32.72	\$43.62	\$43.62	\$43.62
Half day charter	\$103.61	\$32.72	\$43.62	\$43.62	\$43.62

### Dive master - Casual

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$310.84	\$32.72	\$43.62	\$43.62	\$43.62
2 days / 1 night	\$414.45	\$32.72	\$43.62	\$43.62	\$43.62
2 days / 2 nights	\$518.06	\$32.72	\$43.62	\$43.62	\$43.62
3 days / 2 nights	\$621.68	\$32.72	\$43.62	\$43.62	\$43.62
3 days / 3 nights	\$725.29	\$32.72	\$43.62	\$43.62	\$43.62
4 days / 3 nights	\$828.90	\$32.72	\$43.62	\$43.62	\$43.62
4 days / 4 nights	\$932.51	\$32.72	\$43.62	\$43.62	\$43.62
Day charter	\$207.23	\$32.72	\$43.62	\$43.62	\$43.62
Half day charter	\$103.61	\$32.72	\$43.62	\$43.62	\$43.62



## Dive instructor - Casual

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$310.84	\$32.72	\$43.62	\$43.62	\$43.62
2 days / 1 night	\$414.45	\$32.72	\$43.62	\$43.62	\$43.62
2 days / 2 nights	\$518.06	\$32.72	\$43.62	\$43.62	\$43.62
3 days / 2 nights	\$621.68	\$32.72	\$43.62	\$43.62	\$43.62
3 days / 3 nights	\$725.29	\$32.72	\$43.62	\$43.62	\$43.62
4 days / 3 nights	\$828.90	\$32.72	\$43.62	\$43.62	\$43.62
4 days / 4 nights	\$932.51	\$32.72	\$43.62	\$43.62	\$43.62
Day charter	\$207.23	\$32.72	\$43.62	\$43.62	\$43.62
Half day charter	\$103.61	\$32.72	\$43.62	\$43.62	\$43.62

## Coxswain - Casual

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$335.76	\$35.34	\$47.12	\$47.12	\$47.12
2 days / 1 night	\$447.68	\$35.34	\$47.12	\$47.12	\$47.12
2 days / 2 nights	\$559.60	\$35.34	\$47.12	\$47.12	\$47.12
3 days / 2 nights	\$671.51	\$35.34	\$47.12	\$47.12	\$47.12
3 days / 3 nights	\$783.44	\$35.34	\$47.12	\$47.12	\$47.12
4 days / 3 nights	\$895.35	\$35.34	\$47.12	\$47.12	\$47.12
4 days / 4 nights	\$1,007.28	\$35.34	\$47.12	\$47.12	\$47.12
Day charter	\$223.84	\$35.34	\$47.12	\$47.12	\$47.12
Half day charter	\$111.93	\$35.34	\$47.12	\$47.12	\$47.12

## Master V - Casual

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$426.89	\$44.94	\$59.92	\$59.92	\$59.92
2 days / 1 night	\$569.18	\$44.94	\$59.92	\$59.92	\$59.92
2 days / 2 nights	\$711.48	\$44.94	\$59.92	\$59.92	\$59.92
3 days / 2 nights	\$853.76	\$44.94	\$59.92	\$59.92	\$59.92
3 days / 3 nights	\$996.06	\$44.94	\$59.92	\$59.92	\$59.92
4 days / 3 nights	\$1,138.35	\$44.94	\$59.92	\$59.92	\$59.92
4 days / 4 nights	\$1,280.65	\$44.94	\$59.92	\$59.92	\$59.92
Day charter	\$284.59	\$44.94	\$59.92	\$59.92	\$59.92
Half day charter	\$142.30	\$44.94	\$59.92	\$59.92	\$59.92

## Master IV - Casual

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$478.76	\$50.40	\$67.20	\$67.20	\$67.20
2 days / 1 night	\$638.35	\$50.40	\$67.20	\$67.20	\$67.20
2 days / 2 nights	\$797.94	\$50.40	\$67.20	\$67.20	\$67.20
3 days / 2 nights	\$957.53	\$50.40	\$67.20	\$67.20	\$67.20
3 days / 3 nights	\$1,117.11	\$50.40	\$67.20	\$67.20	\$67.20
4 days / 3 nights	\$1,276.70	\$50.40	\$67.20	\$67.20	\$67.20
4 days / 4 nights	\$1,436.29	\$50.40	\$67.20	\$67.20	\$67.20
Day charter	\$319.18	\$50.40	\$67.20	\$67.20	\$67.20
Half day charter	\$159.59	\$50.40	\$67.20	\$67.20	\$67.20

## Non-overnight charter employees - Casual

Classification	Hourly pay rate	Public holiday	Public holiday - Christmas day	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$22.90	\$36.64	\$54.96	\$41.22	\$41.22
Non-overnight charter employees - Crew level 2	\$25.19	\$40.30	\$60.45	\$45.34	\$45.34
Non-overnight charter employees - Coxswain	\$27.43	\$43.88	\$65.82	\$49.37	\$49.37
Non-overnight charter employees - Engineer MED III	\$27.56	\$44.10	\$66.15	\$49.61	\$49.61
Non-overnight charter employees - Master V	\$27.56	\$44.10	\$66.15	\$49.61	\$49.61
Non-overnight charter employees - Engineer MED II	\$28.06	\$44.90	\$67.35	\$50.51	\$50.51
Non-overnight charter employees - Master IV	\$28.06	\$44.90	\$67.35	\$50.51	\$50.51
Non-overnight charter employees - Engineer MED I	\$30.85	\$49.36	\$74.04	\$55.53	\$55.53

## Junior

### Overnight charter employees

#### Crew level 1 - Full-time & part-time - 16 years and under

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$112.20	\$14.76	\$19.68	\$19.68	\$19.68
2 days / 1 night	\$149.60	\$14.76	\$19.68	\$19.68	\$19.68
2 days / 2 nights	\$187.00	\$14.76	\$19.68	\$19.68	\$19.68
3 days / 2 nights	\$224.35	\$14.76	\$19.68	\$19.68	\$19.68
3 days / 3 nights	\$261.75	\$14.76	\$19.68	\$19.68	\$19.68
4 days / 3 nights	\$299.15	\$14.76	\$19.68	\$19.68	\$19.68
4 days / 4 nights	\$336.55	\$14.76	\$19.68	\$19.68	\$19.68
Day charter	\$74.80	\$14.76	\$19.68	\$19.68	\$19.68
Half day charter	\$37.40	\$14.76	\$19.68	\$19.68	\$19.68

#### Crew level 2 - Full-time & part-time - 16 years and under

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$119.05	\$15.66	\$20.88	\$20.88	\$20.88
2 days / 1 night	\$158.70	\$15.66	\$20.88	\$20.88	\$20.88
2 days / 2 nights	\$198.40	\$15.66	\$20.88	\$20.88	\$20.88
3 days / 2 nights	\$238.10	\$15.66	\$20.88	\$20.88	\$20.88
3 days / 3 nights	\$277.75	\$15.66	\$20.88	\$20.88	\$20.88
4 days / 3 nights	\$317.45	\$15.66	\$20.88	\$20.88	\$20.88
4 days / 4 nights	\$357.10	\$15.66	\$20.88	\$20.88	\$20.88
Day charter	\$79.35	\$15.66	\$20.88	\$20.88	\$20.88
Half day charter	\$39.70	\$15.66	\$20.88	\$20.88	\$20.88

### Crew level 3 - Full-time & part-time - 16 years and under

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$124.35	\$16.37	\$21.82	\$21.82	\$21.82
2 days / 1 night	\$165.80	\$16.37	\$21.82	\$21.82	\$21.82
2 days / 2 nights	\$207.25	\$16.37	\$21.82	\$21.82	\$21.82
3 days / 2 nights	\$248.65	\$16.37	\$21.82	\$21.82	\$21.82
3 days / 3 nights	\$290.10	\$16.37	\$21.82	\$21.82	\$21.82
4 days / 3 nights	\$331.55	\$16.37	\$21.82	\$21.82	\$21.82
4 days / 4 nights	\$373.00	\$16.37	\$21.82	\$21.82	\$21.82
Day charter	\$82.90	\$16.37	\$21.82	\$21.82	\$21.82
Half day charter	\$41.45	\$16.37	\$21.82	\$21.82	\$21.82

### Crew level 1 - Full-time & part-time - 17 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$134.60	\$17.72	\$23.62	\$23.62	\$23.62
2 days / 1 night	\$179.50	\$17.72	\$23.62	\$23.62	\$23.62
2 days / 2 nights	\$224.35	\$17.72	\$23.62	\$23.62	\$23.62
3 days / 2 nights	\$269.25	\$17.72	\$23.62	\$23.62	\$23.62
3 days / 3 nights	\$314.10	\$17.72	\$23.62	\$23.62	\$23.62
4 days / 3 nights	\$359.00	\$17.72	\$23.62	\$23.62	\$23.62
4 days / 4 nights	\$403.85	\$17.72	\$23.62	\$23.62	\$23.62
Day charter	\$89.75	\$17.72	\$23.62	\$23.62	\$23.62
Half day charter	\$44.85	\$17.72	\$23.62	\$23.62	\$23.62

## Crew level 2 - Full-time & part-time - 17 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$142.85	\$18.80	\$25.06	\$25.06	\$25.06
2 days / 1 night	\$190.45	\$18.80	\$25.06	\$25.06	\$25.06
2 days / 2 nights	\$238.10	\$18.80	\$25.06	\$25.06	\$25.06
3 days / 2 nights	\$285.70	\$18.80	\$25.06	\$25.06	\$25.06
3 days / 3 nights	\$333.30	\$18.80	\$25.06	\$25.06	\$25.06
4 days / 3 nights	\$380.95	\$18.80	\$25.06	\$25.06	\$25.06
4 days / 4 nights	\$428.55	\$18.80	\$25.06	\$25.06	\$25.06
Day charter	\$95.25	\$18.80	\$25.06	\$25.06	\$25.06
Half day charter	\$47.60	\$18.80	\$25.06	\$25.06	\$25.06

## Crew level 3 - Full-time & part-time - 17 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$149.20	\$19.64	\$26.18	\$26.18	\$26.18
2 days / 1 night	\$198.95	\$19.64	\$26.18	\$26.18	\$26.18
2 days / 2 nights	\$248.65	\$19.64	\$26.18	\$26.18	\$26.18
3 days / 2 nights	\$298.40	\$19.64	\$26.18	\$26.18	\$26.18
3 days / 3 nights	\$348.15	\$19.64	\$26.18	\$26.18	\$26.18
4 days / 3 nights	\$397.85	\$19.64	\$26.18	\$26.18	\$26.18
4 days / 4 nights	\$447.60	\$19.64	\$26.18	\$26.18	\$26.18
Day charter	\$99.45	\$19.64	\$26.18	\$26.18	\$26.18
Half day charter	\$49.75	\$19.64	\$26.18	\$26.18	\$26.18

## Crew level 1 - Full-time & part-time - 18 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$168.30	\$22.14	\$29.52	\$29.52	\$29.52
2 days / 1 night	\$224.35	\$22.14	\$29.52	\$29.52	\$29.52
2 days / 2 nights	\$280.45	\$22.14	\$29.52	\$29.52	\$29.52
3 days / 2 nights	\$336.55	\$22.14	\$29.52	\$29.52	\$29.52
3 days / 3 nights	\$392.65	\$22.14	\$29.52	\$29.52	\$29.52
4 days / 3 nights	\$448.75	\$22.14	\$29.52	\$29.52	\$29.52
4 days / 4 nights	\$504.85	\$22.14	\$29.52	\$29.52	\$29.52
Day charter	\$112.20	\$22.14	\$29.52	\$29.52	\$29.52
Half day charter	\$56.10	\$22.14	\$29.52	\$29.52	\$29.52

## Crew level 2 - Full-time & part-time - 18 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$178.55	\$23.49	\$31.32	\$31.32	\$31.32
2 days / 1 night	\$238.10	\$23.49	\$31.32	\$31.32	\$31.32
2 days / 2 nights	\$297.60	\$23.49	\$31.32	\$31.32	\$31.32
3 days / 2 nights	\$357.10	\$23.49	\$31.32	\$31.32	\$31.32
3 days / 3 nights	\$416.65	\$23.49	\$31.32	\$31.32	\$31.32
4 days / 3 nights	\$476.15	\$23.49	\$31.32	\$31.32	\$31.32
4 days / 4 nights	\$535.70	\$23.49	\$31.32	\$31.32	\$31.32
Day charter	\$119.05	\$23.49	\$31.32	\$31.32	\$31.32
Half day charter	\$59.50	\$23.49	\$31.32	\$31.32	\$31.32

### Crew level 3 - Full-time & part-time - 18 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$186.50	\$24.54	\$32.72	\$32.72	\$32.72
2 days / 1 night	\$248.65	\$24.54	\$32.72	\$32.72	\$32.72
2 days / 2 nights	\$310.85	\$24.54	\$32.72	\$32.72	\$32.72
3 days / 2 nights	\$373.00	\$24.54	\$32.72	\$32.72	\$32.72
3 days / 3 nights	\$435.15	\$24.54	\$32.72	\$32.72	\$32.72
4 days / 3 nights	\$497.35	\$24.54	\$32.72	\$32.72	\$32.72
4 days / 4 nights	\$559.50	\$24.54	\$32.72	\$32.72	\$32.72
Day charter	\$124.35	\$24.54	\$32.72	\$32.72	\$32.72
Half day charter	\$62.15	\$24.54	\$32.72	\$32.72	\$32.72

### Crew level 1 - Full-time & part-time - 19 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$201.95	\$26.57	\$35.42	\$35.42	\$35.42
2 days / 1 night	\$269.25	\$26.57	\$35.42	\$35.42	\$35.42
2 days / 2 nights	\$336.55	\$26.57	\$35.42	\$35.42	\$35.42
3 days / 2 nights	\$403.85	\$26.57	\$35.42	\$35.42	\$35.42
3 days / 3 nights	\$471.20	\$26.57	\$35.42	\$35.42	\$35.42
4 days / 3 nights	\$538.50	\$26.57	\$35.42	\$35.42	\$35.42
4 days / 4 nights	\$605.80	\$26.57	\$35.42	\$35.42	\$35.42
Day charter	\$134.60	\$26.57	\$35.42	\$35.42	\$35.42
Half day charter	\$67.30	\$26.57	\$35.42	\$35.42	\$35.42



## Crew level 2 - Full-time & part-time - 19 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$214.25	\$28.19	\$37.58	\$37.58	\$37.58
2 days / 1 night	\$285.70	\$28.19	\$37.58	\$37.58	\$37.58
2 days / 2 nights	\$357.10	\$28.19	\$37.58	\$37.58	\$37.58
3 days / 2 nights	\$428.55	\$28.19	\$37.58	\$37.58	\$37.58
3 days / 3 nights	\$499.95	\$28.19	\$37.58	\$37.58	\$37.58
4 days / 3 nights	\$571.40	\$28.19	\$37.58	\$37.58	\$37.58
4 days / 4 nights	\$642.80	\$28.19	\$37.58	\$37.58	\$37.58
Day charter	\$142.85	\$28.19	\$37.58	\$37.58	\$37.58
Half day charter	\$71.40	\$28.19	\$37.58	\$37.58	\$37.58

## Crew level 3 - Full-time & part-time - 19 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$223.80	\$29.45	\$39.26	\$39.26	\$39.26
2 days / 1 night	\$298.40	\$29.45	\$39.26	\$39.26	\$39.26
2 days / 2 nights	\$373.00	\$29.45	\$39.26	\$39.26	\$39.26
3 days / 2 nights	\$447.60	\$29.45	\$39.26	\$39.26	\$39.26
3 days / 3 nights	\$522.20	\$29.45	\$39.26	\$39.26	\$39.26
4 days / 3 nights	\$596.80	\$29.45	\$39.26	\$39.26	\$39.26
4 days / 4 nights	\$671.40	\$29.45	\$39.26	\$39.26	\$39.26
Day charter	\$149.20	\$29.45	\$39.26	\$39.26	\$39.26
Half day charter	\$74.60	\$29.45	\$39.26	\$39.26	\$39.26

### Non-overnight charter employees - Full-time & part-time - 16 years and under

Classification	Hourly pay rate	Public holiday	Public holiday - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$9.16	\$18.32	\$27.48	\$13.74	\$18.32	\$18.32	\$18.32
Non-overnight charter employees - Crew level 2	\$10.08	\$20.16	\$30.24	\$15.12	\$20.16	\$20.16	\$20.16

### Non-overnight charter employees - Full-time & part-time - 17 years

Classification	Hourly pay rate	Public holiday	Public holiday - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$10.99	\$21.98	\$32.97	\$16.49	\$21.98	\$21.98	\$21.98
Non-overnight charter employees - Crew level 2	\$12.09	\$24.18	\$36.27	\$18.14	\$24.18	\$24.18	\$24.18

### Non-overnight charter employees - Full-time & part-time - 18 years

Classification	Hourly pay rate	Public holiday	Public holiday - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$13.74	\$27.48	\$41.22	\$20.61	\$27.48	\$27.48	\$27.48
Non-overnight charter employees - Crew level 2	\$15.11	\$30.22	\$45.33	\$22.67	\$30.22	\$30.22	\$30.22

### Non-overnight charter employees - Full-time & part-time - 19 years

Classification	Hourly pay rate	Public holiday	Public holiday - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$16.49	\$32.98	\$49.47	\$24.74	\$32.98	\$32.98	\$32.98
Non-overnight charter employees - Crew level 2	\$18.14	\$36.28	\$54.42	\$27.21	\$36.28	\$36.28	\$36.28

## Overnight charter employees

### Crew level 1 - Casual - 16 years and under

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$140.25	\$14.76	\$19.68	\$19.68	\$19.68
2 days / 1 night	\$187.00	\$14.76	\$19.68	\$19.68	\$19.68
2 days / 2 nights	\$233.75	\$14.76	\$19.68	\$19.68	\$19.68
3 days / 2 nights	\$280.44	\$14.76	\$19.68	\$19.68	\$19.68
3 days / 3 nights	\$327.19	\$14.76	\$19.68	\$19.68	\$19.68
4 days / 3 nights	\$373.94	\$14.76	\$19.68	\$19.68	\$19.68
4 days / 4 nights	\$420.69	\$14.76	\$19.68	\$19.68	\$19.68
Day charter	\$93.50	\$14.76	\$19.68	\$19.68	\$19.68
Half day charter	\$46.75	\$14.76	\$19.68	\$19.68	\$19.68

### Crew level 2 - Casual - 16 years and under

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$148.81	\$15.66	\$20.88	\$20.88	\$20.88
2 days / 1 night	\$198.38	\$15.66	\$20.88	\$20.88	\$20.88
2 days / 2 nights	\$248.00	\$15.66	\$20.88	\$20.88	\$20.88
3 days / 2 nights	\$297.63	\$15.66	\$20.88	\$20.88	\$20.88
3 days / 3 nights	\$347.19	\$15.66	\$20.88	\$20.88	\$20.88
4 days / 3 nights	\$396.81	\$15.66	\$20.88	\$20.88	\$20.88
4 days / 4 nights	\$446.38	\$15.66	\$20.88	\$20.88	\$20.88
Day charter	\$99.19	\$15.66	\$20.88	\$20.88	\$20.88
Half day charter	\$49.63	\$15.66	\$20.88	\$20.88	\$20.88

### Crew level 3 - Casual - 16 years and under

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$155.44	\$16.37	\$21.82	\$21.82	\$21.82
2 days / 1 night	\$207.25	\$16.37	\$21.82	\$21.82	\$21.82
2 days / 2 nights	\$259.06	\$16.37	\$21.82	\$21.82	\$21.82
3 days / 2 nights	\$310.81	\$16.37	\$21.82	\$21.82	\$21.82
3 days / 3 nights	\$362.63	\$16.37	\$21.82	\$21.82	\$21.82
4 days / 3 nights	\$414.44	\$16.37	\$21.82	\$21.82	\$21.82
4 days / 4 nights	\$466.25	\$16.37	\$21.82	\$21.82	\$21.82
Day charter	\$103.63	\$16.37	\$21.82	\$21.82	\$21.82
Half day charter	\$51.81	\$16.37	\$21.82	\$21.82	\$21.82

### Crew level 1 - Casual - 17 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$168.25	\$17.72	\$23.62	\$23.62	\$23.62
2 days / 1 night	\$224.38	\$17.72	\$23.62	\$23.62	\$23.62
2 days / 2 nights	\$280.44	\$17.72	\$23.62	\$23.62	\$23.62
3 days / 2 nights	\$336.56	\$17.72	\$23.62	\$23.62	\$23.62
3 days / 3 nights	\$392.63	\$17.72	\$23.62	\$23.62	\$23.62
4 days / 3 nights	\$448.75	\$17.72	\$23.62	\$23.62	\$23.62
4 days / 4 nights	\$504.81	\$17.72	\$23.62	\$23.62	\$23.62
Day charter	\$112.19	\$17.72	\$23.62	\$23.62	\$23.62
Half day charter	\$56.06	\$17.72	\$23.62	\$23.62	\$23.62

## Crew level 2 - Casual - 17 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$178.56	\$18.80	\$25.06	\$25.06	\$25.06
2 days / 1 night	\$238.06	\$18.80	\$25.06	\$25.06	\$25.06
2 days / 2 nights	\$297.63	\$18.80	\$25.06	\$25.06	\$25.06
3 days / 2 nights	\$357.13	\$18.80	\$25.06	\$25.06	\$25.06
3 days / 3 nights	\$416.63	\$18.80	\$25.06	\$25.06	\$25.06
4 days / 3 nights	\$476.19	\$18.80	\$25.06	\$25.06	\$25.06
4 days / 4 nights	\$535.69	\$18.80	\$25.06	\$25.06	\$25.06
Day charter	\$119.06	\$18.80	\$25.06	\$25.06	\$25.06
Half day charter	\$59.50	\$18.80	\$25.06	\$25.06	\$25.06

## Crew level 3 - Casual - 17 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$186.50	\$19.64	\$26.18	\$26.18	\$26.18
2 days / 1 night	\$248.69	\$19.64	\$26.18	\$26.18	\$26.18
2 days / 2 nights	\$310.81	\$19.64	\$26.18	\$26.18	\$26.18
3 days / 2 nights	\$373.00	\$19.64	\$26.18	\$26.18	\$26.18
3 days / 3 nights	\$435.19	\$19.64	\$26.18	\$26.18	\$26.18
4 days / 3 nights	\$497.31	\$19.64	\$26.18	\$26.18	\$26.18
4 days / 4 nights	\$559.50	\$19.64	\$26.18	\$26.18	\$26.18
Day charter	\$124.31	\$19.64	\$26.18	\$26.18	\$26.18
Half day charter	\$62.19	\$19.64	\$26.18	\$26.18	\$26.18

## Crew level 1 - Casual - 18 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$210.38	\$22.14	\$29.52	\$29.52	\$29.52
2 days / 1 night	\$280.44	\$22.14	\$29.52	\$29.52	\$29.52
2 days / 2 nights	\$350.56	\$22.14	\$29.52	\$29.52	\$29.52
3 days / 2 nights	\$420.69	\$22.14	\$29.52	\$29.52	\$29.52
3 days / 3 nights	\$490.81	\$22.14	\$29.52	\$29.52	\$29.52
4 days / 3 nights	\$560.94	\$22.14	\$29.52	\$29.52	\$29.52
4 days / 4 nights	\$631.06	\$22.14	\$29.52	\$29.52	\$29.52
Day charter	\$140.25	\$22.14	\$29.52	\$29.52	\$29.52
Half day charter	\$70.13	\$22.14	\$29.52	\$29.52	\$29.52

## Crew level 2 - Casual - 18 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$223.19	\$23.49	\$31.32	\$31.32	\$31.32
2 days / 1 night	\$297.63	\$23.49	\$31.32	\$31.32	\$31.32
2 days / 2 nights	\$372.00	\$23.49	\$31.32	\$31.32	\$31.32
3 days / 2 nights	\$446.38	\$23.49	\$31.32	\$31.32	\$31.32
3 days / 3 nights	\$520.81	\$23.49	\$31.32	\$31.32	\$31.32
4 days / 3 nights	\$595.19	\$23.49	\$31.32	\$31.32	\$31.32
4 days / 4 nights	\$669.63	\$23.49	\$31.32	\$31.32	\$31.32
Day charter	\$148.81	\$23.49	\$31.32	\$31.32	\$31.32
Half day charter	\$74.38	\$23.49	\$31.32	\$31.32	\$31.32

### Crew level 3 - Casual - 18 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$233.13	\$24.54	\$32.72	\$32.72	\$32.72
2 days / 1 night	\$310.81	\$24.54	\$32.72	\$32.72	\$32.72
2 days / 2 nights	\$388.56	\$24.54	\$32.72	\$32.72	\$32.72
3 days / 2 nights	\$466.25	\$24.54	\$32.72	\$32.72	\$32.72
3 days / 3 nights	\$543.94	\$24.54	\$32.72	\$32.72	\$32.72
4 days / 3 nights	\$621.69	\$24.54	\$32.72	\$32.72	\$32.72
4 days / 4 nights	\$699.38	\$24.54	\$32.72	\$32.72	\$32.72
Day charter	\$155.44	\$24.54	\$32.72	\$32.72	\$32.72
Half day charter	\$77.69	\$24.54	\$32.72	\$32.72	\$32.72

### Crew level 1 - Casual - 19 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$252.44	\$26.57	\$35.42	\$35.42	\$35.42
2 days / 1 night	\$336.56	\$26.57	\$35.42	\$35.42	\$35.42
2 days / 2 nights	\$420.69	\$26.57	\$35.42	\$35.42	\$35.42
3 days / 2 nights	\$504.81	\$26.57	\$35.42	\$35.42	\$35.42
3 days / 3 nights	\$589.00	\$26.57	\$35.42	\$35.42	\$35.42
4 days / 3 nights	\$673.13	\$26.57	\$35.42	\$35.42	\$35.42
4 days / 4 nights	\$757.25	\$26.57	\$35.42	\$35.42	\$35.42
Day charter	\$168.25	\$26.57	\$35.42	\$35.42	\$35.42
Half day charter	\$84.13	\$26.57	\$35.42	\$35.42	\$35.42



## Crew level 2 - Casual - 19 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$267.81	\$28.19	\$37.58	\$37.58	\$37.58
2 days / 1 night	\$357.13	\$28.19	\$37.58	\$37.58	\$37.58
2 days / 2 nights	\$446.38	\$28.19	\$37.58	\$37.58	\$37.58
3 days / 2 nights	\$535.69	\$28.19	\$37.58	\$37.58	\$37.58
3 days / 3 nights	\$624.94	\$28.19	\$37.58	\$37.58	\$37.58
4 days / 3 nights	\$714.25	\$28.19	\$37.58	\$37.58	\$37.58
4 days / 4 nights	\$803.50	\$28.19	\$37.58	\$37.58	\$37.58
Day charter	\$178.56	\$28.19	\$37.58	\$37.58	\$37.58
Half day charter	\$89.25	\$28.19	\$37.58	\$37.58	\$37.58

## Crew level 3 - Casual - 19 years

Charter length	Charter pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
1 day / 1 night	\$279.75	\$29.45	\$39.26	\$39.26	\$39.26
2 days / 1 night	\$373.00	\$29.45	\$39.26	\$39.26	\$39.26
2 days / 2 nights	\$466.25	\$29.45	\$39.26	\$39.26	\$39.26
3 days / 2 nights	\$559.50	\$29.45	\$39.26	\$39.26	\$39.26
3 days / 3 nights	\$652.75	\$29.45	\$39.26	\$39.26	\$39.26
4 days / 3 nights	\$746.00	\$29.45	\$39.26	\$39.26	\$39.26
4 days / 4 nights	\$839.25	\$29.45	\$39.26	\$39.26	\$39.26
Day charter	\$186.50	\$29.45	\$39.26	\$39.26	\$39.26
Half day charter	\$93.25	\$29.45	\$39.26	\$39.26	\$39.26

### Non-overnight charter employees - Casual - 16 years and under

Classification	Hourly pay rate	Public holiday	Public holiday - Christmas day	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$11.45	\$18.32	\$27.48	\$20.61	\$20.61
Non-overnight charter employees - Crew level 2	\$12.60	\$20.16	\$30.24	\$22.68	\$22.68

### Non-overnight charter employees - Casual - 17 years

Classification	Hourly pay rate	Public holiday	Public holiday - Christmas day	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$13.74	\$21.98	\$32.97	\$24.73	\$24.73
Non-overnight charter employees - Crew level 2	\$15.11	\$24.18	\$36.27	\$27.20	\$27.20

### Non-overnight charter employees - Casual - 18 years

Classification	Hourly pay rate	Public holiday	Public holiday - Christmas day	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$17.18	\$27.48	\$41.22	\$30.92	\$30.92
Non-overnight charter employees - Crew level 2	\$18.89	\$30.22	\$45.33	\$34.00	\$34.00

## Non-overnight charter employees - Casual - 19 years

Classification	Hourly pay rate	Public holiday	Public holiday - Christmas day	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Non-overnight charter employees - Crew level 1	\$20.61	\$32.98	\$49.47	\$37.10	\$37.10
Non-overnight charter employees - Crew level 2	\$22.68	\$36.28	\$54.42	\$40.82	\$40.82

## Allowances

Allowances	Rate
Damage to personal items or equipment compensation	an amount equal to the value of items lost or damaged with a maximum payment of \$1,165.00
Meal allowance - overtime	\$12.15 for a meal
MED III certificate allowance - not payable to employees employed as MED	\$14.09 per day
MED II certificate allowance - not payable to employees employed as MED	\$28.19 per day
Outer reef allowance - Masters	\$14.09 per day
Uniform allowance	\$12.37 per week

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.