

Pay Guide - Book Industry Award

[MA000078]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 November 2020.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Rates of pay

Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Overtime - first 8 hours in a week	Overtime - after the first 8 hours in a week
Trainee book editor - upon commencement	\$916.00	\$24.11	\$36.17	\$48.22
Trainee book editor - after 6 months	\$973.70	\$25.62	\$38.43	\$51.24
Book editor - grade 1	\$1,024.90	\$26.97	\$40.46	\$53.94
Book editor - grade 2	\$1,050.40	\$27.64	\$41.46	\$55.28
Book editor - grade 3	\$1,102.00	\$29.00	\$43.50	\$58.00
Book editor - grade 4	\$1,160.00	\$30.53	\$45.80	\$61.06
Senior editor - grade 1	\$1,215.10	\$31.98	\$47.97	\$63.96
Senior editor - grade 2	\$1,270.50	\$33.43	\$50.15	\$66.86
Senior editor - grade 3	\$1,415.10	\$37.24	N/A	N/A
Publicist - grade 1	\$989.10	\$26.03	\$39.05	\$52.06
Publicist - grade 2	\$1,048.90	\$27.60	\$41.40	\$55.20
Publicist - grade 3	\$1,120.80	\$29.49	\$44.24	\$58.98
Publicist - grade 4	\$1,179.40	\$31.04	\$46.56	\$62.08
Publicist - grade 5	\$1,319.90	\$34.73	\$52.10	\$69.46
Publicist - grade 6	\$1,466.20	\$38.58	N/A	N/A
Publicist - grade 7	\$1,612.30	\$42.43	N/A	N/A

Casual

Classification	Hourly pay rate	Overtime
Trainee book editor - upon commencement	\$30.14	\$36.17
Trainee book editor - after 6 months	\$32.03	\$38.43
Book editor - grade 1	\$33.71	\$40.46
Book editor - grade 2	\$34.55	\$41.46
Book editor - grade 3	\$36.25	\$43.50
Book editor - grade 4	\$38.16	\$45.80
Senior editor - grade 1	\$39.98	\$47.97
Senior editor - grade 2	\$41.79	\$50.15
Senior editor - grade 3	\$46.55	\$55.86
Publicist - grade 1	\$32.54	\$39.05
Publicist - grade 2	\$34.50	\$41.40
Publicist - grade 3	\$36.86	\$44.24
Publicist - grade 4	\$38.80	\$46.56
Publicist - grade 5	\$43.41	\$52.10
Publicist - grade 6	\$48.23	\$57.87
Publicist - grade 7	\$53.04	\$63.65

Allowances

Allowances	Rate
Expenses reimbursement	reimbursement for the cost of reasonable out-of-pocket expenses

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.