

Pay Guide - Banking, Finance and Insurance Award 2010

[MA000019]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2019.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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Rates of pay

Adult

Full-time & part-time

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Early morning shift | Afternoon shift | Afternoon shift - permanent shiftwork | Night shift | Night shift - permanent shiftwork |
|----------------|-----------------|-----------------|---------------------|-----------------|---------------------------------------|-------------|-----------------------------------|
| Level 1 | \$787.60 | \$20.73 | \$23.32 | \$24.88 | \$25.91 | \$25.91 | \$26.95 |
| Level 2 | \$862.50 | \$22.70 | \$25.54 | \$27.24 | \$28.38 | \$28.38 | \$29.51 |
| Level 3 | \$911.00 | \$23.97 | \$26.97 | \$28.76 | \$29.96 | \$29.96 | \$31.16 |
| Level 4 | \$956.70 | \$25.18 | \$28.33 | \$30.22 | \$31.48 | \$31.48 | \$32.73 |
| Level 5 | \$995.50 | \$26.20 | \$29.48 | \$31.44 | \$32.75 | \$32.75 | \$34.06 |
| Level 6 | \$1,115.00 | \$29.34 | \$33.01 | \$35.21 | \$36.68 | \$36.68 | \$38.14 |

Table 2 of 2

| Classification | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - Saturday - work in excess of weekly hours | Less than 10 hour break between shifts | Less than 8 hour break between shifts - change to shift |
|----------------|---------|----------------|---|---|--|--|---|
| Level 1 | \$41.46 | \$51.83 | \$31.10 | \$41.46 | \$41.46 | \$41.46 | \$41.46 |
| Level 2 | \$45.40 | \$56.75 | \$34.05 | \$45.40 | \$45.40 | \$45.40 | \$45.40 |
| Level 3 | \$47.94 | \$59.93 | \$35.96 | \$47.94 | \$47.94 | \$47.94 | \$47.94 |
| Level 4 | \$50.36 | \$62.95 | \$37.77 | \$50.36 | \$50.36 | \$50.36 | \$50.36 |
| Level 5 | \$52.40 | \$65.50 | \$39.30 | \$52.40 | \$52.40 | \$52.40 | \$52.40 |
| Level 6 | \$58.68 | \$73.35 | \$44.01 | \$58.68 | \$58.68 | \$58.68 | \$58.68 |

Casual

Table 1 of 2

| Classification | Hourly pay rate | Early morning shift | Afternoon shift | Afternoon shift - permanent shiftwork | Night shift | Night shift - permanent shiftwork | Sunday |
|----------------|-----------------|---------------------|-----------------|---------------------------------------|-------------|-----------------------------------|---------|
| Level 1 | \$25.91 | \$28.50 | \$30.06 | \$31.10 | \$31.10 | \$32.13 | \$46.64 |
| Level 2 | \$28.38 | \$31.21 | \$32.92 | \$34.05 | \$34.05 | \$35.19 | \$51.08 |
| Level 3 | \$29.96 | \$32.96 | \$34.76 | \$35.96 | \$35.96 | \$37.15 | \$53.93 |
| Level 4 | \$31.48 | \$34.62 | \$36.51 | \$37.77 | \$37.77 | \$39.03 | \$56.66 |
| Level 5 | \$32.75 | \$36.03 | \$37.99 | \$39.30 | \$39.30 | \$40.61 | \$58.95 |
| Level 6 | \$36.68 | \$40.34 | \$42.54 | \$44.01 | \$44.01 | \$45.48 | \$66.02 |

Table 2 of 2

| Classification | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - Saturday - work in excess of weekly hours |
|----------------|----------------|---|---|--|
| Level 1 | \$57.01 | \$36.28 | \$46.64 | \$46.64 |
| Level 2 | \$62.43 | \$39.73 | \$51.08 | \$51.08 |
| Level 3 | \$65.92 | \$41.95 | \$53.93 | \$53.93 |
| Level 4 | \$69.25 | \$44.07 | \$56.66 | \$56.66 |
| Level 5 | \$72.05 | \$45.85 | \$58.95 | \$58.95 |
| Level 6 | \$80.69 | \$51.35 | \$66.02 | \$66.02 |

Junior - Full-time & part-time - 16 years and under

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Early morning shift | Afternoon shift | Afternoon shift - permanent shiftwork | Night shift | Night shift - permanent shiftwork |
|----------------|-----------------|-----------------|---------------------|-----------------|---------------------------------------|-------------|-----------------------------------|
| Level 1 | \$393.80 | \$10.36 | \$11.66 | \$12.43 | \$12.95 | \$12.95 | \$13.47 |
| Level 2 | \$431.25 | \$11.35 | \$12.77 | \$13.62 | \$14.19 | \$14.19 | \$14.76 |
| Level 3 | \$455.50 | \$11.99 | \$13.49 | \$14.39 | \$14.99 | \$14.99 | \$15.59 |
| Level 4 | \$478.35 | \$12.59 | \$14.16 | \$15.11 | \$15.74 | \$15.74 | \$16.37 |
| Level 5 | \$497.75 | \$13.10 | \$14.74 | \$15.72 | \$16.38 | \$16.38 | \$17.03 |
| Level 6 | \$557.50 | \$14.67 | \$16.50 | \$17.60 | \$18.34 | \$18.34 | \$19.07 |

Table 2 of 2

| Classification | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - Saturday - work in excess of weekly hours | Less than 10 hour break between shifts | Less than 8 hour break between shifts - change to shift |
|----------------|---------|----------------|---|---|--|--|---|
| Level 1 | \$20.72 | \$25.90 | \$15.54 | \$20.72 | \$20.72 | \$20.72 | \$20.72 |
| Level 2 | \$22.70 | \$28.38 | \$17.03 | \$22.70 | \$22.70 | \$22.70 | \$22.70 |
| Level 3 | \$23.98 | \$29.98 | \$17.99 | \$23.98 | \$23.98 | \$23.98 | \$23.98 |
| Level 4 | \$25.18 | \$31.48 | \$18.89 | \$25.18 | \$25.18 | \$25.18 | \$25.18 |
| Level 5 | \$26.20 | \$32.75 | \$19.65 | \$26.20 | \$26.20 | \$26.20 | \$26.20 |
| Level 6 | \$29.34 | \$36.68 | \$22.01 | \$29.34 | \$29.34 | \$29.34 | \$29.34 |

Junior - Full-time & part-time - 17 years

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Early morning shift | Afternoon shift | Afternoon shift - permanent shiftwork | Night shift | Night shift - permanent shiftwork |
|----------------|-----------------|-----------------|---------------------|-----------------|---------------------------------------|-------------|-----------------------------------|
| Level 1 | \$472.56 | \$12.44 | \$14.00 | \$14.93 | \$15.55 | \$15.55 | \$16.17 |
| Level 2 | \$517.50 | \$13.62 | \$15.32 | \$16.34 | \$17.03 | \$17.03 | \$17.71 |
| Level 3 | \$546.60 | \$14.38 | \$16.18 | \$17.26 | \$17.98 | \$17.98 | \$18.69 |
| Level 4 | \$574.02 | \$15.11 | \$17.00 | \$18.13 | \$18.89 | \$18.89 | \$19.64 |
| Level 5 | \$597.30 | \$15.72 | \$17.69 | \$18.86 | \$19.65 | \$19.65 | \$20.44 |
| Level 6 | \$669.00 | \$17.61 | \$19.81 | \$21.13 | \$22.01 | \$22.01 | \$22.89 |

Table 2 of 2

| Classification | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - Saturday - work in excess of weekly hours | Less than 10 hour break between shifts | Less than 8 hour break between shifts - change to shift |
|----------------|---------|----------------|---|---|--|--|---|
| Level 1 | \$24.88 | \$31.10 | \$18.66 | \$24.88 | \$24.88 | \$24.88 | \$24.88 |
| Level 2 | \$27.24 | \$34.05 | \$20.43 | \$27.24 | \$27.24 | \$27.24 | \$27.24 |
| Level 3 | \$28.76 | \$35.95 | \$21.57 | \$28.76 | \$28.76 | \$28.76 | \$28.76 |
| Level 4 | \$30.22 | \$37.78 | \$22.67 | \$30.22 | \$30.22 | \$30.22 | \$30.22 |
| Level 5 | \$31.44 | \$39.30 | \$23.58 | \$31.44 | \$31.44 | \$31.44 | \$31.44 |
| Level 6 | \$35.22 | \$44.03 | \$26.42 | \$35.22 | \$35.22 | \$35.22 | \$35.22 |

Junior - Full-time & part-time - 18 years

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Early morning shift | Afternoon shift | Afternoon shift - permanent shiftwork | Night shift | Night shift - permanent shiftwork |
|----------------|-----------------|-----------------|---------------------|-----------------|---------------------------------------|-------------|-----------------------------------|
| Level 1 | \$551.32 | \$14.51 | \$16.32 | \$17.41 | \$18.14 | \$18.14 | \$18.86 |
| Level 2 | \$603.75 | \$15.89 | \$17.88 | \$19.07 | \$19.86 | \$19.86 | \$20.66 |
| Level 3 | \$637.70 | \$16.78 | \$18.88 | \$20.14 | \$20.98 | \$20.98 | \$21.81 |
| Level 4 | \$669.69 | \$17.62 | \$19.82 | \$21.14 | \$22.03 | \$22.03 | \$22.91 |
| Level 5 | \$696.85 | \$18.34 | \$20.63 | \$22.01 | \$22.93 | \$22.93 | \$23.84 |
| Level 6 | \$780.50 | \$20.54 | \$23.11 | \$24.65 | \$25.68 | \$25.68 | \$26.70 |

Table 2 of 2

| Classification | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - Saturday - work in excess of weekly hours | Less than 10 hour break between shifts | Less than 8 hour break between shifts - change to shift |
|----------------|---------|----------------|---|---|--|--|---|
| Level 1 | \$29.02 | \$36.28 | \$21.77 | \$29.02 | \$29.02 | \$29.02 | \$29.02 |
| Level 2 | \$31.78 | \$39.73 | \$23.84 | \$31.78 | \$31.78 | \$31.78 | \$31.78 |
| Level 3 | \$33.56 | \$41.95 | \$25.17 | \$33.56 | \$33.56 | \$33.56 | \$33.56 |
| Level 4 | \$35.24 | \$44.05 | \$26.43 | \$35.24 | \$35.24 | \$35.24 | \$35.24 |
| Level 5 | \$36.68 | \$45.85 | \$27.51 | \$36.68 | \$36.68 | \$36.68 | \$36.68 |
| Level 6 | \$41.08 | \$51.35 | \$30.81 | \$41.08 | \$41.08 | \$41.08 | \$41.08 |

Junior - Full-time & part-time - 19 years

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Early morning shift | Afternoon shift | Afternoon shift - permanent shiftwork | Night shift | Night shift - permanent shiftwork |
|----------------|-----------------|-----------------|---------------------|-----------------|---------------------------------------|-------------|-----------------------------------|
| Level 1 | \$630.08 | \$16.58 | \$18.65 | \$19.90 | \$20.73 | \$20.73 | \$21.55 |
| Level 2 | \$690.00 | \$18.16 | \$20.43 | \$21.79 | \$22.70 | \$22.70 | \$23.61 |
| Level 3 | \$728.80 | \$19.18 | \$21.58 | \$23.02 | \$23.98 | \$23.98 | \$24.93 |
| Level 4 | \$765.36 | \$20.14 | \$22.66 | \$24.17 | \$25.18 | \$25.18 | \$26.18 |
| Level 5 | \$796.40 | \$20.96 | \$23.58 | \$25.15 | \$26.20 | \$26.20 | \$27.25 |
| Level 6 | \$892.00 | \$23.47 | \$26.40 | \$28.16 | \$29.34 | \$29.34 | \$30.51 |

Table 2 of 2

| Classification | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - Saturday - work in excess of weekly hours | Less than 10 hour break between shifts | Less than 8 hour break between shifts - change to shift |
|----------------|---------|----------------|---|---|--|--|---|
| Level 1 | \$33.16 | \$41.45 | \$24.87 | \$33.16 | \$33.16 | \$33.16 | \$33.16 |
| Level 2 | \$36.32 | \$45.40 | \$27.24 | \$36.32 | \$36.32 | \$36.32 | \$36.32 |
| Level 3 | \$38.36 | \$47.95 | \$28.77 | \$38.36 | \$38.36 | \$38.36 | \$38.36 |
| Level 4 | \$40.28 | \$50.35 | \$30.21 | \$40.28 | \$40.28 | \$40.28 | \$40.28 |
| Level 5 | \$41.92 | \$52.40 | \$31.44 | \$41.92 | \$41.92 | \$41.92 | \$41.92 |
| Level 6 | \$46.94 | \$58.68 | \$35.21 | \$46.94 | \$46.94 | \$46.94 | \$46.94 |

Junior - Full-time & part-time - 20 years

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Early morning shift | Afternoon shift | Afternoon shift - permanent shiftwork | Night shift | Night shift - permanent shiftwork |
|----------------|-----------------|-----------------|---------------------|-----------------|---------------------------------------|-------------|-----------------------------------|
| Level 1 | \$708.84 | \$18.65 | \$20.98 | \$22.38 | \$23.31 | \$23.31 | \$24.25 |
| Level 2 | \$776.25 | \$20.43 | \$22.98 | \$24.52 | \$25.54 | \$25.54 | \$26.56 |
| Level 3 | \$819.90 | \$21.58 | \$24.28 | \$25.90 | \$26.98 | \$26.98 | \$28.05 |
| Level 4 | \$861.03 | \$22.66 | \$25.49 | \$27.19 | \$28.33 | \$28.33 | \$29.46 |
| Level 5 | \$895.95 | \$23.58 | \$26.53 | \$28.30 | \$29.48 | \$29.48 | \$30.65 |
| Level 6 | \$1,003.50 | \$26.41 | \$29.71 | \$31.69 | \$33.01 | \$33.01 | \$34.33 |

Table 2 of 2

| Classification | Sunday | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - Saturday - work in excess of weekly hours | Less than 10 hour break between shifts | Less than 8 hour break between shifts - change to shift |
|----------------|---------|----------------|---|---|--|--|---|
| Level 1 | \$37.30 | \$46.63 | \$27.98 | \$37.30 | \$37.30 | \$37.30 | \$37.30 |
| Level 2 | \$40.86 | \$51.08 | \$30.65 | \$40.86 | \$40.86 | \$40.86 | \$40.86 |
| Level 3 | \$43.16 | \$53.95 | \$32.37 | \$43.16 | \$43.16 | \$43.16 | \$43.16 |
| Level 4 | \$45.32 | \$56.65 | \$33.99 | \$45.32 | \$45.32 | \$45.32 | \$45.32 |
| Level 5 | \$47.16 | \$58.95 | \$35.37 | \$47.16 | \$47.16 | \$47.16 | \$47.16 |
| Level 6 | \$52.82 | \$66.03 | \$39.62 | \$52.82 | \$52.82 | \$52.82 | \$52.82 |

Junior - Casual - 16 years and under

Table 1 of 2

| Classification | Hourly pay rate | Early morning shift | Afternoon shift | Afternoon shift - permanent shiftwork | Night shift | Night shift - permanent shiftwork | Sunday |
|----------------|-----------------|---------------------|-----------------|---------------------------------------|-------------|-----------------------------------|---------|
| Level 1 | \$12.95 | \$14.25 | \$15.02 | \$15.54 | \$15.54 | \$16.06 | \$23.31 |
| Level 2 | \$14.19 | \$15.61 | \$16.46 | \$17.03 | \$17.03 | \$17.59 | \$25.54 |
| Level 3 | \$14.99 | \$16.49 | \$17.39 | \$17.99 | \$17.99 | \$18.58 | \$26.98 |
| Level 4 | \$15.74 | \$17.31 | \$18.26 | \$18.89 | \$18.89 | \$19.51 | \$28.33 |
| Level 5 | \$16.38 | \$18.01 | \$19.00 | \$19.65 | \$19.65 | \$20.31 | \$29.48 |
| Level 6 | \$18.34 | \$20.17 | \$21.27 | \$22.01 | \$22.01 | \$22.74 | \$33.01 |

Table 2 of 2

| Classification | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - Saturday - work in excess of weekly hours |
|----------------|----------------|---|---|--|
| Level 1 | \$28.49 | \$18.13 | \$23.31 | \$23.31 |
| Level 2 | \$31.21 | \$19.86 | \$25.54 | \$25.54 |
| Level 3 | \$32.97 | \$20.98 | \$26.98 | \$26.98 |
| Level 4 | \$34.62 | \$22.03 | \$28.33 | \$28.33 |
| Level 5 | \$36.03 | \$22.93 | \$29.48 | \$29.48 |
| Level 6 | \$40.34 | \$25.67 | \$33.01 | \$33.01 |

Junior - Casual - 17 years

Table 1 of 2

| Classification | Hourly pay rate | Early morning shift | Afternoon shift | Afternoon shift - permanent shiftwork | Night shift | Night shift - permanent shiftwork | Sunday |
|----------------|-----------------|---------------------|-----------------|---------------------------------------|-------------|-----------------------------------|---------|
| Level 1 | \$15.55 | \$17.11 | \$18.04 | \$18.66 | \$18.66 | \$19.28 | \$27.99 |
| Level 2 | \$17.03 | \$18.73 | \$19.75 | \$20.43 | \$20.43 | \$21.11 | \$30.65 |
| Level 3 | \$17.98 | \$19.77 | \$20.85 | \$21.57 | \$21.57 | \$22.29 | \$32.36 |
| Level 4 | \$18.89 | \$20.78 | \$21.91 | \$22.67 | \$22.67 | \$23.42 | \$34.00 |
| Level 5 | \$19.65 | \$21.62 | \$22.79 | \$23.58 | \$23.58 | \$24.37 | \$35.37 |
| Level 6 | \$22.01 | \$24.21 | \$25.53 | \$26.42 | \$26.42 | \$27.30 | \$39.62 |

Table 2 of 2

| Classification | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - Saturday - work in excess of weekly hours |
|----------------|----------------|---|---|--|
| Level 1 | \$34.21 | \$21.77 | \$27.99 | \$27.99 |
| Level 2 | \$37.46 | \$23.84 | \$30.65 | \$30.65 |
| Level 3 | \$39.55 | \$25.17 | \$32.36 | \$32.36 |
| Level 4 | \$41.55 | \$26.44 | \$34.00 | \$34.00 |
| Level 5 | \$43.23 | \$27.51 | \$35.37 | \$35.37 |
| Level 6 | \$48.43 | \$30.82 | \$39.62 | \$39.62 |

Junior - Casual - 18 years

Table 1 of 2

| Classification | Hourly pay rate | Early morning shift | Afternoon shift | Afternoon shift - permanent shiftwork | Night shift | Night shift - permanent shiftwork | Sunday |
|----------------|-----------------|---------------------|-----------------|---------------------------------------|-------------|-----------------------------------|---------|
| Level 1 | \$18.14 | \$19.95 | \$21.04 | \$21.77 | \$21.77 | \$22.49 | \$32.65 |
| Level 2 | \$19.86 | \$21.85 | \$23.04 | \$23.84 | \$23.84 | \$24.63 | \$35.75 |
| Level 3 | \$20.98 | \$23.07 | \$24.33 | \$25.17 | \$25.17 | \$26.01 | \$37.76 |
| Level 4 | \$22.03 | \$24.23 | \$25.55 | \$26.43 | \$26.43 | \$27.31 | \$39.65 |
| Level 5 | \$22.93 | \$25.22 | \$26.59 | \$27.51 | \$27.51 | \$28.43 | \$41.27 |
| Level 6 | \$25.68 | \$28.24 | \$29.78 | \$30.81 | \$30.81 | \$31.84 | \$46.22 |

Table 2 of 2

| Classification | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - Saturday - work in excess of weekly hours |
|----------------|----------------|---|---|--|
| Level 1 | \$39.90 | \$25.39 | \$32.65 | \$32.65 |
| Level 2 | \$43.70 | \$27.81 | \$35.75 | \$35.75 |
| Level 3 | \$46.15 | \$29.37 | \$37.76 | \$37.76 |
| Level 4 | \$48.46 | \$30.84 | \$39.65 | \$39.65 |
| Level 5 | \$50.44 | \$32.10 | \$41.27 | \$41.27 |
| Level 6 | \$56.49 | \$35.95 | \$46.22 | \$46.22 |

Junior - Casual - 19 years

Table 1 of 2

| Classification | Hourly pay rate | Early morning shift | Afternoon shift | Afternoon shift - permanent shiftwork | Night shift | Night shift - permanent shiftwork | Sunday |
|----------------|-----------------|---------------------|-----------------|---------------------------------------|-------------|-----------------------------------|---------|
| Level 1 | \$20.73 | \$22.80 | \$24.04 | \$24.87 | \$24.87 | \$25.70 | \$37.31 |
| Level 2 | \$22.70 | \$24.97 | \$26.33 | \$27.24 | \$27.24 | \$28.15 | \$40.86 |
| Level 3 | \$23.98 | \$26.37 | \$27.81 | \$28.77 | \$28.77 | \$29.73 | \$43.16 |
| Level 4 | \$25.18 | \$27.69 | \$29.20 | \$30.21 | \$30.21 | \$31.22 | \$45.32 |
| Level 5 | \$26.20 | \$28.82 | \$30.39 | \$31.44 | \$31.44 | \$32.49 | \$47.16 |
| Level 6 | \$29.34 | \$32.27 | \$34.03 | \$35.21 | \$35.21 | \$36.38 | \$52.81 |

Table 2 of 2

| Classification | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - Saturday - work in excess of weekly hours |
|----------------|----------------|---|---|--|
| Level 1 | \$45.60 | \$29.02 | \$37.31 | \$37.31 |
| Level 2 | \$49.94 | \$31.78 | \$40.86 | \$40.86 |
| Level 3 | \$52.75 | \$33.57 | \$43.16 | \$43.16 |
| Level 4 | \$55.39 | \$35.25 | \$45.32 | \$45.32 |
| Level 5 | \$57.64 | \$36.68 | \$47.16 | \$47.16 |
| Level 6 | \$64.54 | \$41.07 | \$52.81 | \$52.81 |

Junior - Casual - 20 years

Table 1 of 2

| Classification | Hourly pay rate | Early morning shift | Afternoon shift | Afternoon shift - permanent shiftwork | Night shift | Night shift - permanent shiftwork | Sunday |
|----------------|-----------------|---------------------|-----------------|---------------------------------------|-------------|-----------------------------------|---------|
| Level 1 | \$23.31 | \$25.64 | \$27.04 | \$27.98 | \$27.98 | \$28.91 | \$41.96 |
| Level 2 | \$25.54 | \$28.09 | \$29.62 | \$30.65 | \$30.65 | \$31.67 | \$45.97 |
| Level 3 | \$26.98 | \$29.67 | \$31.29 | \$32.37 | \$32.37 | \$33.45 | \$48.56 |
| Level 4 | \$28.33 | \$31.16 | \$32.86 | \$33.99 | \$33.99 | \$35.12 | \$50.99 |
| Level 5 | \$29.48 | \$32.42 | \$34.19 | \$35.37 | \$35.37 | \$36.55 | \$53.06 |
| Level 6 | \$33.01 | \$36.31 | \$38.29 | \$39.62 | \$39.62 | \$40.94 | \$59.42 |

Table 2 of 2

| Classification | Public holiday | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - Saturday - work in excess of weekly hours |
|----------------|----------------|---|---|--|
| Level 1 | \$51.29 | \$32.64 | \$41.96 | \$41.96 |
| Level 2 | \$56.18 | \$35.75 | \$45.97 | \$45.97 |
| Level 3 | \$59.35 | \$37.77 | \$48.56 | \$48.56 |
| Level 4 | \$62.32 | \$39.66 | \$50.99 | \$50.99 |
| Level 5 | \$64.85 | \$41.27 | \$53.06 | \$53.06 |
| Level 6 | \$72.63 | \$46.22 | \$59.42 | \$59.42 |

Allowances

| Allowances | Rate |
|---|--|
| First aid allowance | \$0.42 per hour up to a maximum of \$15.87 per week |
| Meal allowance - overtime | \$17.00 for the first meal and \$13.98 for an extra meal after 5 and a half hours |
| Stand-by allowance - Monday to Friday | \$18.29 per day |
| Stand-by allowance - Saturday, Sunday and Public holidays | \$37.35 per day |
| Stand-by - business calls reimbursement | reimbursement for the cost of business calls made while rostered on stand-by |
| Stand-by call-back - using own vehicle | \$0.78 per kilometre |
| Stand-by call-back - transport costs | reimbursement for the cost of fares for public transport or taxi |
| Working away from usual workplace - travelling expenses reimbursement | reimbursement for the cost of travel expenses |
| Working away from usual workplace - travelling time allowance | 50% of the employee's minimum hourly rate for any travel time which is more than the employee's normal travel time from home to work |
| Vehicle allowance - required to provide a motor vehicle as a condition of employment -1500 cc and under | \$2.68 per hour up to a maximum of \$101.86 per week |
| Vehicle allowance - required to provide a motor vehicle as a condition of employment - over 1500 cc | \$3.31 per hour up to a maximum of \$125.65 per week |
| Vehicle allowance - required to use own vehicle on casual or incidental basis | \$0.78 per km |

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.