

## Pay Guide - Architects Award 2010

[MA000079]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2019.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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## Rates of pay

### Adult

#### Full-time & part-time

| Classification                                     | Weekly pay rate | Hourly pay rate | Public holiday | Overtime |
|--|-----------------|-----------------|----------------|----------|
| Level 1 - graduate of architecture - entry         | \$1,007.40      | \$26.51         | \$39.77        | \$39.77  |
| Level 1 - graduate of architecture - 1st pay point | \$1,060.60      | \$27.91         | \$41.87        | \$41.87  |
| Level 1 - graduate of architecture - 2nd pay point | \$1,113.90      | \$29.31         | \$43.97        | \$43.97  |
| Level 2(a) - experienced graduate of architecture  | \$1,164.70      | \$30.65         | \$45.98        | \$45.98  |
| Level 2(b) - registered architect - entry          | \$1,164.70      | \$30.65         | \$45.98        | \$45.98  |
| Level 2(b) - registered architect - 1st pay point  | \$1,200.60      | \$31.59         | \$47.39        | \$47.39  |
| Level 2(b) - registered architect - 2nd pay point  | \$1,236.70      | \$32.54         | \$48.81        | \$48.81  |

### Casual

| Classification                                     | Hourly pay rate | Public holiday | Overtime |
|--|-----------------|----------------|----------|
| Level 1 - graduate of architecture - entry         | \$33.14         | \$39.77        | \$39.77  |
| Level 1 - graduate of architecture - 1st pay point | \$34.89         | \$41.87        | \$41.87  |
| Level 1 - graduate of architecture - 2nd pay point | \$36.64         | \$43.97        | \$43.97  |
| Level 2(a) - experienced graduate of architecture  | \$38.31         | \$45.98        | \$45.98  |
| Level 2(b) - registered architect - entry          | \$38.31         | \$45.98        | \$45.98  |
| Level 2(b) - registered architect - 1st pay point  | \$39.49         | \$47.39        | \$47.39  |
| Level 2(b) - registered architect - 2nd pay point  | \$40.68         | \$48.81        | \$48.81  |

## Student of Architecture

### Full-time & part-time

| Classification  | Hourly pay rate | Public holiday | Overtime |
|---|-----------------|----------------|----------|
| Under 21 years of age - first 13 weeks of employment                | \$9.28          | \$13.92        | \$13.92  |
| Under 21 years of age - next 13 weeks of employment (14 - 26 weeks) | \$13.26         | \$19.89        | \$19.89  |
| Under 21 years of age - next 26 weeks of employment (27 - 52 weeks) | \$17.23         | \$25.85        | \$25.85  |
| Under 21 years of age - 2nd year of experience                      | \$18.56         | \$27.84        | \$27.84  |
| Under 21 years of age - 3rd year of experience                      | \$19.88         | \$29.82        | \$29.82  |
| Under 21 years of age - 4th year of experience                      | \$22.53         | \$33.80        | \$33.80  |
| Under 21 years of age - 5th year of experience                      | \$23.86         | \$35.79        | \$35.79  |
| Under 21 years of age - 6th year of experience                      | \$25.18         | \$37.77        | \$37.77  |
| 21 years of age and over - less than 3 years experience             | \$19.49         | \$29.24        | \$29.24  |
| 21 years of age and over - 3rd year of experience                   | \$19.88         | \$29.82        | \$29.82  |
| 21 years of age and over - 4th year of experience                   | \$22.53         | \$33.80        | \$33.80  |
| 21 years of age and over - 5th year of experience                   | \$23.86         | \$35.79        | \$35.79  |
| 21 years of age and over - 6th year of experience                   | \$25.18         | \$37.77        | \$37.77  |

## Casual

| Classification  | Hourly pay rate | Public holiday | Overtime |
|---|-----------------|----------------|----------|
| Under 21 years of age - first 13 weeks of employment                | \$11.60         | \$13.92        | \$13.92  |
| Under 21 years of age - next 13 weeks of employment (14 - 26 weeks) | \$16.58         | \$19.89        | \$19.89  |
| Under 21 years of age - next 26 weeks of employment (27 - 52 weeks) | \$21.54         | \$25.85        | \$25.85  |
| Under 21 years of age - 2nd year of experience                      | \$23.20         | \$27.84        | \$27.84  |
| Under 21 years of age - 3rd year of experience                      | \$24.85         | \$29.82        | \$29.82  |
| Under 21 years of age - 4th year of experience                      | \$28.16         | \$33.80        | \$33.80  |
| Under 21 years of age - 5th year of experience                      | \$29.83         | \$35.79        | \$35.79  |
| Under 21 years of age - 6th year of experience                      | \$31.48         | \$37.77        | \$37.77  |
| 21 years of age and over - less than 3 years experience             | \$24.36         | \$29.24        | \$29.24  |
| 21 years of age and over - 3rd year of experience                   | \$24.85         | \$29.82        | \$29.82  |
| 21 years of age and over - 4th year of experience                   | \$28.16         | \$33.80        | \$33.80  |
| 21 years of age and over - 5th year of experience                   | \$29.83         | \$35.79        | \$35.79  |
| 21 years of age and over - 6th year of experience                   | \$31.48         | \$37.77        | \$37.77  |

## Allowances

| Allowances  | Rate  |
|---|---|
| Equipment reimbursement   | reimbursement for the cost of purchasing equipment such as drawing boards, paraline or drafting machines, paper, pencils, leads, colours, inks and wearable parts of pens and pencils |
| Excess travel costs allowance - not overnight - working away from usual workplace | an allowance equivalent to all daily fares more than the normal fares to and from home to work  |
| Meal allowance - working away from usual workplace - air travel                   | \$9.64 for each meal period occurring during travel   |
| Overnight expenses allowance - working away from usual workplace                  | an allowance equivalent to all reasonable expenses  |
| Permanent transfer of employee allowance  | an allowance equivalent to travelling fares, temporary lodging costs and cost of transporting the family from the old to the new residence  |
| Protective / special clothing allowance   | reimbursement for the cost of the protective clothing   |
| Training and professional development reimbursement                               | reimbursement for the cost of attending a conference or similar or undertaking a training course  |
| Travel allowance - working away from usual workplace                              | an allowance to cover appropriate travel arrangements   |
| Travelling time allowance - working away from usual workplace                     | payment at the minimum hourly rate for time spent in travel in excess of normal travel time from home to work   |
| Vehicle allowance   | \$0.78 per km   |

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.