

### *Fair Work Act 2009*

## DELEGATION FOR THE APPOINTMENT OF FAIR WORK INSPECTORS

I, **Natalie James**, the Fair Work Ombudsman, pursuant to subsection 33(3) of the *Acts Interpretation Act 1901* revoke the previous delegation made by me on 25 February 2014.

I, pursuant to subsection 683(1) of the *Fair Work Act 2009 (the Act)*, delegate to the staff of the Office of the Fair Work Ombudsman holding, occupying or performing duties of:

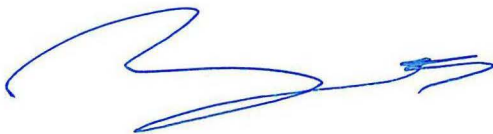
- Deputy Fair Work Ombudsman - Operations
- Deputy Fair Work Ombudsman - Corporate
- Chief Counsel
- member of the Senior Executive Service in the Operations Group

the following functions and powers under the Act:

- The power under subsection 700(1) of the Act to appoint members of staff of the Office of the Fair Work Ombudsman as Fair Work Inspectors;
- The function of being satisfied under subsection 700(2) of the Act that a person is of 'good character' for the purposes of appointing that person to be a Fair Work Inspector;
- The power under subsection 702(1) of the Act to issue to a Fair Work Inspector appointed under subsection 700(1) of the Act an identity card in the prescribed form; and
- The power to revoke an appointment of a Fair Work Inspector under subsection 700(1) of the Act pursuant to subsection 33(3) of the *Acts Interpretation Act 1901*.

All delegations must be exercised in accordance with any directions that I may issue from time to time.

Dated: 21 September 2016



**Natalie James**  
Fair Work Ombudsman  
Office of the Fair Work Ombudsman

### *Fair Work Act 2009*

## DIRECTION IN RELATION TO THE APPOINTMENT OF FAIR WORK INSPECTORS

On *21 September* 2016, I, **Natalie James**, pursuant to subsection 683(1) of the *Fair Work Act 2009 (the Act)* delegated to the staff of the Office of the Fair Work Ombudsman holding, occupying or performing duties of:

- Deputy Fair Work Ombudsman - Operations
- Deputy Fair Work Ombudsman - Corporate
- Chief Counsel
- member of the Senior Executive Service in the Operations Group

the power of appointing Fair Work Inspectors under subsection 700(1) of the Act, the function of being satisfied that appointees are of good character under subsection 700(2) of the Act, the power to issue identity cards under subsection 702(1) of the Act and the power to revoke an appointment of a Fair Work Inspector under subsection 700(1) of the Act pursuant to subsection 33(3) of the *Acts Interpretation Act 1901 (the Delegation)*.

The Delegation stated that it must be exercised in accordance with any directions that I may issue from time to time. Under subsection 683(2) of the Act, I direct that in exercising the Delegation:

1. The Deputy Fair Work Ombudsman - Corporate is to keep and maintain a register of all Fair Work Inspectors appointed under subsection 700(1) of the Act;
2. The Deputy Fair Work Ombudsman - Operations, Deputy Fair Work Ombudsman - Corporate and member of the Senior Executive Service in the Operations Group are to develop and maintain procedures to recover identity cards issued under subsection 702(1) of the Act on expiry or on termination of employment and to demand the return of cards that have not been voluntarily returned upon the end of employment; and
3. The Deputy Fair Work Ombudsman - Corporate will provide a report twice a year (every 6 months) to the Executive Committee of the Office of the Fair Work Ombudsman about the register referred to in point 1 above.

Dated: *21 September* 2016



**Natalie James**  
Fair Work Ombudsman  
Office of the Fair Work Ombudsman