DELEGATIONS OF POWERS AND FUNCTIONS

1. Sandra Parker, the Fair Work Ombudsman appointed under section 687 of the Fair Work Act 2009 (Cth) (FW Act), delegate pursuant to section 683 of the FW Act the following powers and functions under the Paid Parental Leave Act 2010 (Cth) (PPL Act) to staff members of the Office of the Fair Work Ombudsman appointed as Fair Work Inspectors under the FW Act:

1. The function of inquiring into and investigating (including incidental related functions) any matter under section 141 of the PPL Act referred to the Fair Work Ombudsman by the Secretary of the Department of Human Services or their delegate pursuant to section 143 of the PPL Act.

2. The function of forming a reasonable belief that a person has contravened one or more of the following provisions of the PPL Act under subsection 157(2) of the PPL Act, and the power to issue a compliance notice in respect of such contravention(s) pursuant to subsection 157(3) of the PPL Act:
   a. subsection 70(2) (which deals with unauthorised deductions from instalments);
   b. subsection 72(1), (2) or (3) (which deals with when an employer pays instalments);
   c. section 74 (which deals with the method of payment of instalments payable by an employer);
   d. subsection 81(1) or (2) (which deals with keeping records).

3. The forming of a reasonable belief that a person has contravened one or more of the following provisions of the PPL Act, and the power to issue an infringement notice in respect of that contravention pursuant to subsection 159(2) of the PPL Act:
   a. subsection 70(2) (which deals with unauthorised deductions from instalments);
   b. subsection 72(1), (2) or (3) (which deals with when an employer pays instalments);
   c. subsection 74 (which deals with the method of payment of instalments payable by an employer);
   d. section 80 (which deals with giving a person a record of payment); and
   e. subsection 81(1) or (2) (which deals with keeping records);
   f. subsection 157(4), in relation to a compliance notice given to the person by the Fair Work Ombudsman or their delegate

4. The power to withdraw an infringement notice that has been issued under subsection 159(2), pursuant to subsection 160(2) of the PPL Act.

All delegations must be exercised in accordance with any directions I may issue from time to time.
This instrument takes effect on and from the date of signing.

Dated: 1 October 2018

Sandra Parker PSM
Fair Work Ombudsman