

Paid Parental Leave Act 2010

DELEGATIONS OF POWERS AND FUNCTIONS

I, **Natalie James**, the Fair Work Ombudsman, revoke the previous authorisation made on 24 March 2011 by the previous Fair Work Ombudsman, Nicholas Paul Wilson.

I, **Natalie James**, Fair Work Ombudsman, pursuant to s 683 of the *Fair Work Act 2007 (Act)*, hereby delegate to all Fair Work Inspectors appointed under s 700 of the Act, the following powers and functions under the *Paid Parental Leave Act 2010 (PPL Act)*:

1. The function to inquire into and investigate (including incidental related functions) any matter under s 141 of the PPL Act referred to the Fair Work Ombudsman by the Secretary of the Department of Human Services or their delegate pursuant to s 143 of the PPL Act.
2. The function of forming a reasonable belief that a person has contravened one or more of the following provisions of the PPL Act under subsection 157(2) and the power to issue a compliance notice in respect of that contravention pursuant to subsection 157(3) of the PPL Act:
 - subsection 70(2) (which deals with unauthorised deductions from instalments),
 - subsection 72(1), (2) or (3) (which deals with when an employer pay instalments),
 - section 74 (which deals with the method of payment of instalments payable by an employer),
 - section 80 (which deals with giving a person a record of payment), and
 - subsection 81(1) or (2) (which deals with keeping records).
3. The forming of a reasonable belief that a person has contravened one or more of the following provisions of the PPL Act and the power to issue an infringement notice in respect of that contravention pursuant to subsection 159(2) of the PPL Act:
 - subsection 70(2) (which deals with unauthorised deductions from instalments),
 - subsection 72(1), (2) or (3) (which deals with when an employer pays instalments)
 - subsection 74 (which deals with the method of payment of instalments payable by an employer),
 - section 80 (which deals with giving a person a record of payment),
 - subsection 81(1) or (2) (which deals with keeping records), and
 - subsection 157(4) in relation to a compliance notice given to the person by the Fair Work Ombudsman or their delegate.
4. The power to withdraw an infringement notice that has been issued under subsection 159(2) pursuant to subsection 160(2) of the PPL Act.

All delegations must be exercised in accordance with any directions I may issue from time to time.



Dated 11 April 2014

Natalie James

Fair Work Ombudsman

Office of the Fair Work Ombudsman