



Australian Government

# Fair Work OMBUDSMAN

## MULPHA HOTEL PTY LTD (ABN: 17070662627)

Matter Reference	Date Received	Date Closed	Issues Raised	Outcome / Decision
MAT-003-9628	02.03.2012	16.03.2012	<ul style="list-style-type: none"><li>Annual Leave accrual for shift workers</li></ul>	Withdrawn as employee wished to maintain confidentiality
MAT-0007-1658	23.11.2012	17.01.2013	<ul style="list-style-type: none"><li>Non-payment of overtime</li></ul>	Not sustained – Insufficient evidence
MAT-0009-2138	11.04.2013	10.05.2013	<ul style="list-style-type: none"><li>Non-payment of overtime</li></ul>	Withdrawn - Resolved with Employer through self -resolution.
MAT-0015-4705	25.08.2013	02.09.2015	<ul style="list-style-type: none"><li>Non- payment of overtime, penalty Rates and wages</li><li>Underpayment of hourly rate</li><li>Record keeping</li></ul>	Advice provided to complainant that employer was willing to resolve matter through self- resolution and if unsuccessful referred to small claims process.
MAT-0015-7202	12.10.2015	05.11.2015	<ul style="list-style-type: none"><li>Underpayment of hourly rate</li><li>Pay slips</li></ul>	Advice provided to complainant that employer was willing to resolve matter through self- resolution and if unsuccessful referred to small claims process.
MAT-0015-8062	27.10.2015	16.11.2015	<ul style="list-style-type: none"><li>Non-payment of annual leave upon termination of employment</li></ul>	Advice provided to complainant that employer was willing to resolve matter through self- resolution and if unsuccessful referred to small claims process.
MAT-00159245	17.11.2015	01.12.2015	<ul style="list-style-type: none"><li>Unauthorised deductions</li><li>Non- payment of annual leave</li><li>TOIL</li></ul>	Resolved through FWO Mediation