

Declaration



This Declaration is made in relation to the Lodgement:	084822363
Name of the person who made the declaration:	Lamb, David Raymond
Person who made the declaration was	<input checked="" type="checkbox"/> the employer <input type="checkbox"/> an agent appointed by the employer and given authority to make this declaration
Date of declaration:	18/04/2008

The employer makes this declaration and completes the declaration form when lodging a union collective agreement.

The employer's declaration applies to the union collective agreement named in the declaration form. The declaration form includes the Employer's declaration, Agreement and Employer details, Employee organisation (Union) details and the No-disadvantage Test details entered as part of this online lodgement.

The employer makes this declaration and completes the declaration form under caution that the provision of any information or document to the Workplace Authority the employer knows to be false or misleading is a serious offence under the *Criminal Code Act 1995*. The maximum penalty is 12 months imprisonment.

The employer party to the agreement lodged declares that: (Please check boxes to indicate)

- The information in the declaration form is true and correct to the best of the employer's knowledge.
- The agreement being lodged is a copy of a signed union collective agreement.
- The agreement has been signed by the employer and the organisation(s) of employees who are party to this agreement.
- The union collective agreement was approved before lodgement because:
 - all employees employed at the time whose employment will be subject to the union collective agreement were given a reasonable opportunity to decide if they wanted to approve the agreement; and
 - either there was a decision made by a vote where a majority of employees who cast a valid vote approved the union collective agreement, or
 - otherwise a majority of employees employed at the time whose employment will be subject to the union collective agreement decided they wanted to approve the union collective agreement.
- The union collective agreement was lodged within 14 days after it was approved.
- For those employees employed at least seven days before approval of the agreement the employer has complied with the relevant provisions of Part 8 of the *Workplace Relations Act 1996*, by:
 - giving to all employees whose employment will be subject to the union collective agreement the written agreement or ready access to it, for at least seven days before the agreement was approved (unless the seven day period was waived in writing by all such employees); and
 - where the union collective agreement refers to terms from another workplace agreement or award, giving all employees whose employment will be subject to the agreement ready access to that other workplace agreement or award in writing, for at least seven days before the agreement was approved (unless the seven day period was waived in writing by all such employees); and
 - giving to all employees whose employment will be subject to the union collective agreement the Workplace Authority's *Information Statement for Employees (Collective agreements)* at least seven days before the agreement was approved (unless the seven day period was waived in writing by all such employees).
- For those employees who commence employment within the seven days prior to approval of the agreement the employer has complied with the relevant provisions of Part 8 of the *Workplace Relations Act 1996*, by:
 - giving to those employees the written agreement or ready access to it (unless the seven day period has already been waived) for the period up to the time the agreement was approved; and
 - where the union collective agreement refers to terms from another workplace agreement or award, giving to those employees ready access to that agreement or award in writing (unless the seven day

- period has already been waived), for the period up to the time the agreement was approved; and
- giving to those employees the Workplace Authority's *Information Statement for Employees (Collective agreements)* for the period up to the time the agreement was approved.

PRIVACY STATEMENT

The Workplace Authority treats the privacy of an individual's personal information seriously. Personal information is any information that would identify a natural person.

Any personal information provided by you in the declaration form will only be used or disclosed for the purposes of sending correspondence about your agreement, providing information to the Minister and conducting research related to the Workplace Authority's promotional, educational, advice and assistance functions under the *Workplace Relations Act 1996* (the Act). This information may also be disclosed to workplace inspectors appointed under the Act.

Unless you say otherwise, you may also receive information sent as part of the Workplace Authority's education and information function. If you wish to opt out from receiving such information, please contact the Workplace Authority on 13 13 94.