

PAY SCALE SUMMARY

derived from the

Transport Workers (Mixed Industries) Northern Territory Award 2004 [AP831632 – Fed]

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This pay scale summary was developed by the Workplace Authority and is derived from the above award as it was on 26 March 2006 as adjusted by the Australian Fair Pay Commission. This summary incorporates increases determined by the Australian Fair Pay Commission with effect commencing from the employee's first pay period on or after the 1 October 2008.

Enquiries about the application of the Australian Fair Pay Commission's decision should be referred to the Workplace Infoline on **1300 363 264**.



Australian Government
Workplace Authority

Coverage

This pay scale summary applies to the employers and their employees of the specified classifications in the Northern Territory.

This pay scale summary covers industries in or in connection with the transport of goods, wares, merchandise, material or anything whatsoever whether in its raw state or natural state, wholly or partly manufactured state or of a solid or liquid or gaseous nature or otherwise, and/or livestock where the work performed is ancillary to the principal business, undertaking or industry of an employer covered by this pay scale summary.

This pay scale summary applies to employers listed in schedule A of the 26 March 2006 version of the award.

This pay scale summary does not apply to employers where the principal business or undertaking of that employer is a business, undertaking, occupation or calling other than the transport of materials upon public highway and the employees are:

- entirely engaged upon driving work which is carried out within the precincts of the employer's establishment and not upon public highways; or
- driving vehicles between plants of an employer or between different buildings or areas of an employer's establishment, which plants, buildings or areas are not more than 500 metres apart in a direct line.

For further detail of the coverage provisions see the 26 March 2006 version of the award.

Wages

Grade	Classification	Basic hourly rate
1	Greaser/cleaner of motor vehicle	\$15.20
	Yardperson	\$15.20
	Motor driver's assistant	\$15.20
	Loader	\$15.20
2	Leading loader	\$15.60
	Driving a vehicle (including a motor cycle) not exceeding 4.5 tonnes gross vehicle mass (GVM)	\$15.60
	Employee driving a mechanical horse	\$15.60
3	Driving a fork-lift up to and including 5 tonnes lifting capacity	\$15.80
	Driving a 2 axle rigid vehicle exceeding 4.5 tonnes, but not exceeding 13.9 tonnes GVM	\$15.80
	Driving a concrete mixer up to and including 2 cubic metre bowl	\$15.80
4	Driver 3 axle rigid vehicle exceeding 13.9 tonnes GVM up to 8 tonnes capacity	\$16.10
	Driving a fork-lift over 5 tonnes and up to and including 10 tonnes lifting capacity	\$16.10
	Driver oil tractor	\$16.10
	Driver 3 axle rigid vehicle exceeding 13.9 tonnes - capacity over 8 tonnes up to 13 tonnes	\$16.10
	Driving a straddle truck	\$16.10
	Driving a concrete mixer over 2 cubic metre bowl and up to 4.9 cubic metre bowl	\$16.10
5	Driving a fork-lift with lifting capacity in excess of 10 tonnes and up to 34 tonnes	\$16.30
	Driving a rigid vehicle and heavy trailer combination with 3 axles with a gross combination mass (GCM) of 22.4 tonnes or less – capacity over 10 tonnes up to 15 tonnes	\$16.30
	Driving an articulated vehicle with 3 axles and a GCM of 22.4 tonnes or less	\$16.30
	Driving a concrete mixer with 5 cubic metre bowl and over	\$16.30

Grade	Classification	Basic hourly rate
6	Driving an articulated vehicle with more than 3 axles and a GCM greater than 22.4 tonnes – capacity up to 22 tonnes	\$16.51
	Driving a rigid vehicle and heavy trailer combination with more than 3 axles and a GCM greater than 22.4 tonnes – over 22 tonnes capacity	\$16.51
	Driving a mobile crane with a lifting capacity up to and including 25 tonnes	\$16.51
	Driving an articulated vehicle with more than 3 axles and a GCM greater than 22.4 tonnes – capacity over 22 tonnes	\$16.51
	Driving a low loader (as defined) with GCM up to and including 43 tonnes	\$16.51
7	Driving a double articulated vehicle up to and including 53.4 tonnes GCM – including B-doubles	\$16.76
	Driving a low loader (as defined) with a GCM exceeding 43 tonnes	\$16.76
8	Driving a mobile crane with a lifting capacity between 25 tonnes and 35 tonnes	\$17.26
	Driving a rigid vehicle and trailer(s) or double articulated vehicle exceeding 53.4 tonnes GCM including B-Doubles - capacity up to 35 tonnes	\$17.26
	Driving a multi-axle platform trailing equipment with a carrying capacity over 50 tonnes up to and including 70 tonnes capacity	\$17.26
9	Driving a mobile crane with a lifting capacity in excess of 50 tonnes	\$17.57
	Driving a gantry crane	\$17.57
	Driving a triple articulated vehicle exceeding 94 tonnes GCM	\$17.57
10	Driving a multi-axle platform trailing equipment with a carrying capacity in excess of 70 tonnes and up to and including 100 tonnes	\$18.02

Casual Rates

Loading for Casual employees	Loading
Based on relevant basic hourly rate	25%

Classifications

Leading loader means a loader or ganger in charge of loaders.

Loader means an employee engaged in loading or unloading any goods, wares, merchandise or materials on to or from any vehicle and in work incidental to such loading or unloading. A person engaged as a motor driver's assistant who performs work on the waterfront of the nature usually performed by a loader is deemed to be a loader whilst performing such work.

Yardperson means an employee not otherwise specified, employed in or in connection with a yard, depot or garage, but does not include any person exclusively employed as a Watchperson.

Motor driver's assistant means an employee who accompanies the driver to assist in loading or unloading or delivering.

For further detail of classification descriptions see the 26 March 2006 version of the award.

Juniors

Year/Stage	Rate	Rate based on
Under 19 years of age	70%	Appropriate adult wage
19 years and under 20 years of age	80%	Appropriate adult wage
20 years of age	100%	Appropriate adult wage

Trainees

This pay scale summary incorporates trainee rates derived from the [National Training Wage Award 2000](#), as adjusted from time to time.

Year/Stage	Rate	Rate based on
16 years and under 17 years	50% (\$5.85)	Grade 2
17 years and under 18 years	60% (\$7.02)	Grade 2
18 years and under 19 years	70% (\$8.19)	Grade 2
19 years and under 20 years	80% (\$9.36)	Grade 2

Note: The rates set out above are arrived at by multiplying the Grade 2 rate by the appropriate relativity for the classification and multiplying that by 75 per cent.

Trainees- additional information

Time spent at prescribed off-the-job training courses shall be allowed without loss of wages. Where, as a result of consultation, it is agreed by the employer that additional training should be undertaken by an employee, the training may be undertaken either on or off the job. If the training is undertaken during ordinary working hours the employee concerned will not suffer any loss of pay.

Apprentices

Apprentice rates of pay are not covered by this pay scale summary.

Frequency of payment

Frequency of payment is not covered by this pay scale summary.

Note: where a pay scale summary does not contain frequency of payment provisions:

- if an employee is covered by a workplace agreement or contract of employment that contains frequency of payment provisions, the employee is guaranteed payment in accordance with those provisions;
- if the employee is not covered by a workplace agreement or contract of employment, or the agreement or contract of employment does not specify a frequency of payment, the employee is guaranteed fortnightly payment in arrears (see section 189 of the *Workplace Relations Act 1996*).

Pay Scale Summary – Background

This summary sets out basic classification wages, and associated provisions, derived from the 26 March 2006 version of the award. Other conditions of employment (including allowances, penalties and loadings) may be contained in an award, workplace agreement, contract of employment, or Notional Agreement Preserving State Awards.

Demonstrated compliance with the details published in this pay scale summary by an employer bound to observe the provisions of the equivalent preserved Australian Pay and Classification Scale (pay scale) will be deemed by the Workplace Ombudsman as satisfying the employer's obligations under the pay scale, provided that the employee is correctly classified and paid for each hour worked in accordance with the pay scale. The keeping of time and wages records and the issuing of payslips is required by law and will be needed to demonstrate to the Workplace Ombudsman compliance with the pay scale.

This pay scale summary provides information about the effect of Australian Fair Pay Commission decisions. Any questions concerning this summary, or the entitlements of employees under the pay scale or the related award should be directed to the Workplace Infoline on 1300 363 264.

Transitional Arrangements

Despite the coverage provisions of the pay scale, an employee or employer may not be covered by the pay scale while the employee or employer is covered by one of the following:

- a pre-reform federal certified agreement
- a pre-reform federal Australian Workplace Agreement
- an individual or collective preserved State agreement
- a transitional award (for employers in the federal system not covered by the 26 March 2006 workplace reforms, these will apply for up to 5 years from 27 March 2006).

If you require assistance with any provisions of this pay scale summary please call the Workplace Infoline on 1300 363 264.

Disclaimer

By agreeing to use this summary of information, the user agrees:

- that the Commonwealth of Australia does not give any guarantee, undertaking or warranty whatsoever in relation to the summary, including in relation to the accuracy, completeness or currency of the summary; and
- to indemnify and hold harmless the Commonwealth from and against any loss or liability suffered by a user or a third party, arising out of the provision of the information, howsoever caused, including due to the negligence of the Commonwealth.