

PAY SCALE SUMMARY

derived from the

Transport Workers (Long Distance Drivers) Award 2000 [AP805988 – Fed]

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This pay scale summary was developed by the Workplace Authority and is derived from the above award as it was on 26 March 2006 as adjusted by the Australian Fair Pay Commission. This summary incorporates increases determined by the Australian Fair Pay Commission with effect commencing from the employee's first pay period on or after the 1 October 2008.

Enquiries about the application of the Australian Fair Pay Commission's decision should be referred to the Workplace Infoline on **1300 363 264**.



Australian Government
Workplace Authority

Coverage

This pay scale summary covers the members of organisations, and employers listed in the pay scale summary, in respect of their employees:

- engaged in interstate road transport within the of Australia; or
- long distance operations within the States of Queensland, South Australia, Tasmania and Victoria.

Additionally, the pay scale summary operates by common rule in Victoria, subject to the specified exemptions.

This pay scale summary applies to all employees and employers in Victoria engaged in businesses performing work as specified in the industry definition of the Transport Workers (Long Distance Drivers) Victorian Common Rule Declaration 2005, which is part of the coverage provisions of this pay scale summary.

For detail of the coverage provisions see the 26 March 2006 version of the award and the common rule declarations.

Wages

Wages: Basic periodic rates of pay

Classification	Basic hourly rate
Grade 3	\$15.09
Grade 4	\$15.38
Grade 5	\$15.57
Grade 6	\$15.76
Grade 7	\$16.00
Grade 8	\$16.48
Grade 9	\$16.77
Grade 10	\$17.19

Other information - wages

1. General

There are no basic periodic rates of pay for Grades 1-2.

2. Loading or unloading

Where an employee is engaged on loading or unloading duties, that employee shall be paid for such duties at the basic hourly rate for their classification.

This is subject to any agreement between the employer and employee in force immediately before 27 March 2006 (under clause 19.5.2 of the 26 March 2006 version of the award), to grant the employee a fixed allowance based on the relevant hourly rate, to cover loading and unloading duties.

'Loading or unloading' means being physically engaged in the loading or unloading of the vehicle and includes tarping, installing and removing gates.

3. Incentive-based rates of pay

The 'Cents per Kilometre' method and the 'Trip rate' method continue to operate under the award. They are subject to adjustment by the Australian Industrial Relations Commission.

For further information please refer to the award (as at 26 March 2006)

Casual rates

A casual employee, attending to the loading or unloading of vehicles shall be paid a 22.5% loading, in addition to the relevant basic hourly rate of pay.

Classifications

For detail of classification descriptions see the 26 March 2006 version of the award.

Juniors

No junior rates apply under this pay scale summary.

Trainees

This pay scale summary incorporates trainee rates derived from the [National Training Wage Award 2000](#), as adjusted from time to time.

Apprentices

No apprentice rates apply under this pay scale summary.

Frequency of payment

All earnings shall be paid in the employer's time on a day to be fixed by the employer, but not later than Thursday or each week. Once fixed, the day shall not be altered more than once in three months.

All earnings shall be paid or made available for payment within two days of the expiration of the week in which they accrued. For this purpose, Sunday shall not be regarded as one of these two days.

Note that the frequency of payment provisions in this pay scale summary do not apply to employees who are covered by a workplace agreement or contract of employment containing frequency of payment provisions that provide for payments in respect of periods of one month or less. Such employees are guaranteed payment in accordance with the frequency of payment provisions in the workplace agreement or contract of employment.

Pay Scale Summary – Background

This summary sets out basic classification wages, and associated provisions, derived from the 26 March 2006 version of the award. Other conditions of employment (including allowances, penalties and loadings) may be contained in an award, workplace agreement, contract of employment, or Notional Agreement Preserving State Awards.

Demonstrated compliance with the details published in this pay scale summary by an employer bound to observe the provisions of the equivalent preserved Australian Pay and Classification Scale (pay scale) will be deemed by the Workplace Ombudsman as satisfying the employer's obligations under the pay scale, provided that the employee is correctly classified and paid for each hour worked in accordance with the pay scale. The keeping of time and wages records and the issuing of payslips is required by law and will be needed to demonstrate to the Workplace Ombudsman compliance with the pay scale.

This pay scale summary provides information about the effect of Australian Fair Pay Commission decisions. Any questions concerning this summary, or the entitlements of employees under the pay scale or the related award should be directed to the Workplace Infoline on 1300 363 264.

Transitional Arrangements

Despite the coverage provisions of the pay scale, an employee or employer may not be covered by the pay scale while the employee or employer is covered by one of the following:

- a pre-reform federal certified agreement
- a pre-reform federal Australian Workplace Agreement
- an individual or collective preserved State agreement
- a transitional award (for employers in the federal system not covered by the 26 March 2006 workplace reforms, these will apply for up to 5 years from 27 March 2006).

If you require assistance with any provisions of this pay scale summary please call the Workplace Infoline on 1300 363 264.

Disclaimer

By agreeing to use this summary of information, the user agrees:

- that the Commonwealth of Australia does not give any guarantee, undertaking or warranty whatsoever in relation to the summary, including in relation to the accuracy, completeness or currency of the summary; and
- to indemnify and hold harmless the Commonwealth from and against any loss or liability suffered by a user or a third party, arising out of the provision of the information, howsoever caused, including due to the negligence of the Commonwealth.