

PAY SCALE SUMMARY

derived from the

Transport Workers Award 1998 [AP799474 – Fed]

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This pay scale summary was developed by the Workplace Authority and is derived from the above award as it was on 26 March 2006 as adjusted by the Australian Fair Pay Commission. This summary incorporates increases determined by the Australian Fair Pay Commission with effect commencing from the employee's first pay period on or after the 1 October 2008.

Enquiries about the application of the Australian Fair Pay Commission's decision should be referred to the Workplace Infoline on **1300 363 264**.



Australian Government
Workplace Authority

Coverage

This pay scale summary covers employers listed in the pay scale summary, in respect of their employees who are required to perform work covered by the pay scale summary, in Victoria, Tasmania, South Australia, Western Australia, Queensland and the Northern Territory. In addition, this pay scale summary operates by common rule in the Northern Territory and Victoria (subject to specified exemptions).

The industry covered by this award is or is in connection with the transport of goods, wares, merchandise, material or anything whatsoever whether in its raw state or natural state, wholly or partly manufactured state or of a solid or liquid or gaseous nature or otherwise, and/or livestock.

This pay scale summary does not apply to drivers engaged in the West Australian gold mining industry. See the exemption provisions of the pre-reform award, as at 26 March 2006, for more information.

For details of the coverage provisions see the 26 March 2006 version of the award.

Wages

Classification	Basic hourly rate
Grade 1	\$15.20
Grade 2	\$15.60
Grade 3	\$15.80
Grade 4	\$16.10
Grade 5	\$16.30
Grade 6	\$16.51
Grade 7	\$16.76
Grade 8	\$17.26
Grade 9	\$17.57
Grade 10	\$18.02

Casual rates

Loading based on	Loading
Relevant basic hourly rate	25%

Classifications

For detail of classification descriptions see the 26 March 2006 version of the award.

Juniors

Rates for juniors:

Year/Stage	Rate	Rate based on
Under 19 years of age	70%	Adult rate for relevant class of work
19 and under 20 years of age	80%	Adult rate for relevant class of work
20 years of age	100%	Adult rate for relevant class of work

Where a junior employee aged 18 years or more is required to drive another vehicle and is in sole charge thereof, the junior will be paid the adult rate assigned to the class of driving that the junior is required to perform.

Trainees

This pay scale summary incorporates trainee rates derived from the [National Training Wage Award 2000](#), as adjusted from time to time.

Apprentices

Apprentice rates of pay are not covered by this pay scale summary.

Frequency of payment

Wages shall be paid in the employer's time on a day to be fixed by the employer, but not later than Thursday of each week. Once fixed, the day shall not be altered more than once in three months.

Note that the frequency of payment provisions in this pay scale summary do not apply to employees who are covered by a workplace agreement or contract of employment containing frequency of payment provisions that provide for payments in respect of periods of one month or less. Such employees are guaranteed payment in accordance with the frequency of payment provisions in the workplace agreement or contract of employment.

Pay Scale Summary – Background

This summary sets out basic classification wages, and associated provisions, derived from the 26 March 2006 version of the award. Other conditions of employment (including allowances, penalties and loadings) may be contained in an award, workplace agreement, contract of employment, or Notional Agreement Preserving State Awards.

Demonstrated compliance with the details published in this pay scale summary by an employer bound to observe the provisions of the equivalent preserved Australian Pay and Classification Scale (pay scale) will be deemed by the Workplace Ombudsman as satisfying the employer's obligations under the pay scale, provided that the employee is correctly classified and paid for each hour worked in accordance with the pay scale. The keeping of time and wages records and the issuing of payslips is required by law and will be needed to demonstrate to the Workplace Ombudsman compliance with the pay scale.

This pay scale summary provides information about the effect of Australian Fair Pay Commission decisions. Any questions concerning this summary, or the entitlements of employees under the pay scale or the related award should be directed to the Workplace Infoline on 1300 363 264.

Transitional Arrangements

Despite the coverage provisions of the pay scale, an employee or employer may not be covered by the pay scale while the employee or employer is covered by one of the following:

- a pre-reform federal certified agreement
- a pre-reform federal Australian Workplace Agreement
- an individual or collective preserved State agreement
- a transitional award (for employers in the federal system not covered by the 26 March 2006 workplace reforms, these will apply for up to 5 years from 27 March 2006).

If you require assistance with any provisions of this pay scale summary please call the Workplace Infoline on 1300 363 264.

Disclaimer

By agreeing to use this summary of information, the user agrees:

- that the Commonwealth of Australia does not give any guarantee, undertaking or warranty whatsoever in relation to the summary, including in relation to the accuracy, completeness or currency of the summary; and
- to indemnify and hold harmless the Commonwealth from and against any loss or liability suffered by a user or a third party, arising out of the provision of the information, howsoever caused, including due to the negligence of the Commonwealth.