



## PAY SCALE SUMMARY

derived from the

### **Cleaning and Property Services Award [AN170119 – Tas]**

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This pay scale summary was developed by the Workplace Authority and is derived from the above award as it was on 26 March 2006 as adjusted by the Australian Fair Pay Commission. This summary incorporates increases determined by the Australian Fair Pay Commission with effect commencing from the employee's first pay period on or after 1 October 2007.

Inquiries about the application of the Australian Fair Pay Commission's decision should be referred to the Workplace Infoline 1300 363 264.

#### **Coverage**

This pay scale summary applies in Tasmania to all employees in the specified classifications employed in the property service industry, which includes the provision of cleaning, pollution control, general maintenance, repair and ancillary security services in both domestic and non-domestic premises.

For detail of the coverage provisions see the 26 March 2006 version of the award.

#### **Wages**

##### **Full-time**

<b>Classification</b>	<b>Basic Hourly Rate</b> \$
Property Service Employee Grade 1	14.77
Property Service Employee Grade 2	15.32
Property Service Employee Grade 3	16.21

##### ***Other Information – wages***

Part-time employees are to be paid according to the rate method prescribed in clause 22(c) of the 26 March 2006 version of the award.

#### **Casual Rates**

<b>Classification</b>	<b>Loading</b>	<b>Loading based on</b>
Property Service Employee Grade 1	52%	Relevant full-time basic hourly rate
Property Service Employee Grade 2	52%	Relevant full-time basic hourly rate
Property Service Employee Grade 3	52%	Relevant full-time basic hourly rate

#### **Classifications**

For detail of classification descriptions see the 26 March 2006 version of the award.

## **Juniors**

This pay scale summary does not cover junior rates of pay.

## **Trainees**

This pay scale summary does not cover trainee rates of pay.

## **Apprentices**

This pay scale summary does not cover apprentice rates of pay.

## **Frequency of payment**

The employer shall specify a time and place at which wages and other monies are to be paid to the employees other than employees engaged for less than one week. This time so specified shall not be more than 48 hours from the time when such wages become due and shall not be later than Thursday in the week.

Payment may be made weekly or fortnightly as agreed between the employer and the employee.

Note that the frequency of payment provisions in this pay scale summary do not apply to employees who are covered by a workplace agreement or contract of employment containing frequency of payment provisions that provide for payments in respect of periods of one month or less. Such employees are guaranteed payment in accordance with the frequency of payment provisions in the workplace agreement or contract of employment.

## **Pay Scale Summary – Background**

This summary sets out basic classification wages, and associated provisions, derived from the 26 March 2006 version of the award. Other conditions of employment (including allowances, penalties and loadings) may be contained in an award, workplace agreement, contract of employment, or Notional Agreement Preserving State Awards.

Demonstrated compliance with the details published in this pay scale summary by an employer bound to observe the provisions of the equivalent preserved Australian Pay and Classification Scale (pay scale) will be deemed by the Workplace Ombudsman as satisfying the employer's obligations under the pay scale, provided that the employee is correctly classified and paid for each hour worked in accordance with the pay scale. The keeping of time and wages records and the issuing of payslips is required by law and will be needed to demonstrate to the Workplace Ombudsman compliance with this pay scale.

This pay scale summary provides information about the effect of Australian Fair Pay Commission decisions. Any questions concerning the summary, or the entitlements of employees under this pay scale or the related award should be directed to the Workplace Infoline on 1300 363 264.

## **Transitional Arrangements**

Despite the coverage provisions of this pay scale, an employee or employer may not be covered by this pay scale while the employee or employer is covered by one of the following:

- a pre-reform federal certified agreement
- a pre-reform federal Australian Workplace Agreement
- an individual or collective preserved State agreement
- a transitional award (for employers in the federal system not covered by the 26 March 2006 workplace reforms, these will apply for up to 5 years from 27 March 2006).

**If you require assistance with any provisions of this pay scale please call the Workplace Infoline on 1300 363 264.**

## **Disclaimer**

By agreeing to use this summary of information, the user agrees:

- that the Commonwealth of Australia does not give any guarantee, undertaking or warranty whatsoever in relation to the summary, including in relation to the accuracy, completeness or currency of the summary; and
- to indemnify and hold harmless the Commonwealth from and against any loss or liability suffered by a user or a third party, arising out of the provision of the information, howsoever caused, including due to the negligence of the Commonwealth.